

# DEPARTMENT OF THE AIR FORCE

FY 1997 BUDGET ESTIMATES  
SUBMITTED TO CONGRESS MARCH 1996



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Military Personnel, Air Force Reserve

19960409 160

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RESERVE PERSONNEL, AIR FORCE  
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM  
(In Thousands of Dollars)

	<u>FY 1995 Estimate</u>	<u>FY 1996 Estimate</u>	<u>FY 1997 Estimate</u>
<u>DIRECT PROGRAM</u>			
Unit and Individual Training	\$ 465,544	\$ 464,601	\$ 461,703
Other Training and Support	308,960	319,985	314,264
TOTAL Direct Program	\$ 774,504	\$ 784,586	\$ 775,967
<u>REIMBURSABLE PROGRAM</u>			
Unit and Individual Training	\$ 746	\$ 655	\$ 810
Other Training and Support	24	115	40
TOTAL Reimbursable Program	\$ 770	\$ 770	\$ 850
<u>TOTAL PROGRAM</u>			
Unit and Individual Training	\$ 466,290	\$ 465,256	\$ 462,513
Other Training and Support	308,984	320,100	314,304
TOTAL Obligations	\$ 775,274	\$ 785,356	\$ 776,817

## RESERVE PERSONNEL, AIR FORCE

The Reserve Personnel, Air Force appropriation provides the required funding to ensure accomplishment of the Air Force Reserve mission of providing trained units and individuals to augment the active force. Since the types of authorized training programs vary, the budget request is presented by pay category for the minimum training required by members. Schools and special tours of active duty reflect training required for a number of personnel to acquire and maintain skill level proficiency and to accomplish mission assignments. This appropriation includes funds for reserve personnel called to full-time active duty other than for training for administration and management of the Air Force Reserve, and recruiting for Air Force Reserve programs. Funds are also requested to finance the military personnel costs of students enrolled in both the Senior and Junior Air Force Reserve Officer's Training Corps (ROTC) and students participating in the F. Edward Hebert Armed Forces Health Professions Scholarship Program and Financial Assistance Grant Program.

The Air Force Reserve continues to restructure the mobility and fighter units to comply with the Department's policy to have 20 Fighter Wing Equivalent (FWE) standard size units.

The FY 1997 request of \$776.0 million includes price growth of \$18.0 million or 2.3 percent with a program decrease of \$26.7 million or 3.4 percent. Significant programmed conversions involve the C-141B and C-17 aircraft. We continue to request funds to convert, attain and maintain updated KC-135 Associate aircraft and other equipment. Other significant programmed requirements are funds to support 23 additional Junior Reserve Officer Training Corp Detachments.

Growth will continue in the transition benefits program as Congressional legislation has extended this program through FY 1999. The cost for FY 1997 for initial and anniversary payments is \$9.2 million, but will result in future savings for the reserve personnel appropriation. Growth for FY 1997 is \$2.2 million.

The FY 1997 request supports an end strength level of 73,281 which is 688 below the planned FY 1996 level of 73,969 and an average strength of 73,383 which is 2,532 below the planned FY 1996 average strength of 75,915.

All Selected Reserve personnel are assigned to manpower authorizations that have been validated as wartime requirements by active force manpower planners. The Air Force Reserve will continue to recruit and train reservists, modernize our equipment, and maintain individuals and units at the wartime readiness level as required of members of the Total Force.

# RESERVE PERSONNEL, AIR FORCE

Following are the economic assumptions employed in pricing the approved programs. Social security costs are based on the percentage rate set by law on a member's salary for a calendar year. P.L. 98-21, "Social Security Amendment of 1983" dated 20 April 1983 established the tax rate while the maximum taxable income is determined by the Social Security Administration. The Old Age, Survivor and Disability Insurance (OASDI) rate is 6.2% and the Hospital Insurance (HI) rate is 1.45%. There is no wage cap on the 1.45% percent medical contribution.

## Effective 1 January Each Fiscal Year

	<u>FY 1995</u>	<u>FY 1996</u>	<u>FY 1997</u>
Old Age Survivor and Disability Insurance (OASDI)	6.20%	6.20%	6.20%
Hospital Insurance (HI)	1.45%	1.45%	1.45%
Maximum Social Security Pay Base	\$61,200	\$62,700	\$65,100
Military Personnel Pay Increase	2.6%	2.4%	3.0%
Variable Housing Allowance	1.9%	2.0%	2.2%

## Effective Entire Fiscal Year

	<u>FY 1995</u>	<u>FY 1996</u>	<u>FY 1997</u>
Non-pay inflation	1.9%	2.0%	2.2%
Retired Pay Accrual, Full-time Personnel	35.5%	32.9%	32.6%
Retired Pay Accrual, Drill Strength Personnel	10.5%	9.6%	9.6%
Montgomery GI Bill Per Capita Rate	\$103.00	\$203.00	\$192.00

# SUMMARY TABLES

RESERVE PERSONNEL, AIR FORCE  
SUMMARY OF PERSONNEL IN PAID STATUS  
(STRENGTHS)

SELECTED RESERVE	No. of		FY 1995		FY 1996		FY 1997	
	No. of Drills	A/D Days Training	Begin	Average	End	Average	End	Average
<u>Paid Drill/Individual Training</u>								
Pay Group A - Officers	48	15	8,978	8,904	9,061	8,771	8,449	8,485
Pay Group A - Enlisted	48	15	57,066	55,287	55,738	53,572	51,398	51,033
Subtotal Pay Group A			66,044	64,191	64,799	62,343	59,847	59,518
Pay Group B - Officers	24-48	12-14	7,047	6,948	6,866	6,895	6,920	6,933
Pay Group B - Enlisted	24-48	12-14	5,241	5,278	5,292	5,396	5,497	5,482
Subtotal Pay Group B			12,288	12,226	12,158	12,291	12,417	12,415
Pay Group F - Enlisted	-	127.6	428	394	499	394	644	405
Pay Group P - Enlisted - Paid	36	--	4	5	25	57	79	44
Pay Group P - Enlisted - Non Paid	0		209	188	133	184	354	373
Subtotal Pay Group F/P			641	587	657	635	1,077	822
Officer			16,025	15,852	15,927	15,666	15,369	15,418
Enlisted			62,948	61,152	61,687	59,603	57,972	57,337
Subtotal Paid Drill/Ind Tng			78,973	77,004	77,614	75,269	73,341	72,755
<u>Full-Time Active Duty</u>								
Officers			185	194	196	193	185	186
Enlisted			463	471	457	453	443	442
Subtotal Full-Time			648	665	653	646	628	625
<u>Total Selected Reserve 1/</u>								
Officers			16,210	16,046	16,123	15,859	15,554	15,604
Enlisted			63,411	61,623	62,144	60,056	58,415	57,779
Total			79,621	77,669	78,267	75,915	73,969	73,383



RESERVE PERSONNEL, AIR FORCE  
SUMMARY OF PERSONNEL IN PAID STATUS  
(STRENGTHS)

SELECTED RESERVE	No. of		FY 1995	FY 1996	FY 1997
	No. of Drills	A/D Days Training	Begin	Average	End
Pretrained Personnel - Individual Ready Reserve / Inactive National Guard (Does not include Training/Pay Categories J, K or L)					
Officers			17,467	14,389	14,189
Enlisted			81,381	60,530	61,250
Total Individual Ready Reserve			98,848	74,919	75,439
1/ Reimbursable strength reflected in the previously provided Selected Reserve Strength.					
Reimbursable Paid Drill/Individual Training					
Pay Group B - Officers	24-48	12-14	233	155	138
Pay Group B - Enlisted	24-48	12-14	79	41	0
Total Pay Group B			312	196	138

RESERVE PERSONNEL, AIR FORCE  
RESERVE COMPONENT PERSONNEL ON TOURS OF ACTIVE DUTY  
STRENGTH BY GRADE

Air Force Reserve personnel assigned active duty tours under Sections 10211, 12301/12310, 10305 and 8038, Title 10, U.S.C. and for other purposes.

	FY 1995 Strength		FY 1996 Strength		FY 1997 Strength	
	Begin	Average	End	Average	End	Average
<u>Commissioned Officers:</u>						
0-8 Major General	2	2	2	2	2	2
0-7 Brigadier General	1	1	1	1	1	1
0-6 Colonel	77	80	81	78	80	77
0-5 Lieutenant Colonel	50	62	58	66	68	74
0-4 Major	43	36	42	38	33	31
0-3 Captain	8	11	10	6	1	1
0-2 1st Lieutenant	4	2	2	2	0	0
0-1 2nd Lieutenant	0	0	0	0	0	0
Total Officers	185	194	196	193	185	186
<u>Enlisted Personnel:</u>						
E-9 Chief Master Sergeant	49	51	47	50	53	53
E-8 Senior Master Sergeant	104	112	114	128	142	142
E-7 Master Sergeant	197	194	194	195	195	197
E-6 Technical Sergeant	100	98	96	75	53	49
E-5 Staff Sergeant	13	14	4	3	0	1
E-4 Sergeant	0	1	1	1	0	0
E-3 Airman First Class	0	0	0	0	0	0
E-2 Airman	0	0	0	1	0	0
E-1 Airman	0	1	1	0	0	0
Total Enlisted	463	471	457	453	443	442
Total Personnel on Active Duty	648	665	653	646	628	628
						625

RESERVE PERSONNEL, AIR FORCE  
FY 1997 STRENGTH PLAN

RESERVE ENLISTMENT  
PROGRAM

	PAY GROUP A		PAY GROUP B		PAY GROUP F		PAY GROUP P		TOTAL PAID	FULL-TIME (A/D)	TOTAL SELECTED RESERVE
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	PAY GROUP F	NONPAY	PAY DRILL/REP		
SEPTEMBER 30, 1996	8,449	51,398	59,847	6,920	5,497	12,417	644	354	79	73,341	73,969
OCTOBER	8,428	51,222	59,650	6,910	5,487	12,397	579	392	22	73,040	73,664
NOVEMBER	8,442	51,182	59,624	6,920	5,475	12,395	398	377	32	72,826	73,451
DECEMBER	8,449	51,022	59,471	6,935	5,490	12,425	376	358	43	72,673	73,299
JANUARY 1996	8,508	51,074	59,582	6,945	5,489	12,434	360	366	49	72,791	73,420
FEBRUARY	8,550	51,141	59,691	6,964	5,481	12,445	347	371	29	72,883	73,514
MARCH	8,520	51,111	59,631	6,945	5,477	12,422	312	391	31	72,787	73,421
APRIL	8,510	51,102	59,612	6,935	5,492	12,427	299	421	36	72,795	73,428
MAY	8,448	51,074	59,522	6,937	5,487	12,424	301	393	47	72,687	73,317
JUNE	8,466	50,920	59,386	6,928	5,467	12,395	313	371	52	72,517	73,146
JULY	8,498	50,800	59,298	6,923	5,480	12,403	403	351	57	72,512	73,140
AUGUST	8,513	50,721	59,234	6,925	5,482	12,407	537	323	57	72,558	73,184
SEPTEMBER 30, 1997	8,521	50,667	59,188	6,945	5,466	12,411	623	379	55	72,656	73,281
AVERAGE	8,485	51,033	59,518	6,933	5,482	12,416	405	373	44	72,756	73,383

RESERVE PERSONNEL, AIR FORCE  
FY 1996 STRENGTH PLAN

RESERVE ENLISTMENT  
PROGRAM

	PAY GROUP A		PAY GROUP B		PAY GROUP F		PAY GROUP P		TOTAL PAID DRILL/REP	FULL-TIME (A/D)	TOTAL SELECTED RESERVE
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	PAY	NONPAY			
SEPTEMBER 30, 1995	9,061	55,738	64,799	6,866	5,292	12,158	499	133	25	77,614	78,267
OCTOBER	9,014	54,665	63,679	6,839	5,272	12,111	477	99	34	76,400	77,065
NOVEMBER	9,036	53,960	62,996	6,848	5,275	12,123	425	96	45	75,685	76,349
DECEMBER	8,998	53,431	62,429	6,814	5,262	12,076	366	110	45	75,026	75,689
JANUARY 1995	8,870	53,785	62,655	6,898	5,305	12,203	374	85	40	75,357	76,024
FEBRUARY	8,810	54,229	63,039	6,934	5,355	12,289	313	115	47	75,803	76,450
MARCH	8,745	54,225	62,970	6,935	5,511	12,446	326	133	53	75,928	76,563
APRIL	8,653	54,183	62,836	6,945	5,477	12,422	322	165	49	75,794	76,430
MAY	8,605	53,920	62,525	6,907	5,470	12,377	332	217	51	75,502	76,136
JUNE	8,603	53,085	61,688	6,915	5,477	12,392	327	267	83	74,757	75,392
JULY	8,559	51,930	60,489	6,895	5,471	12,366	391	317	97	73,660	74,297
AUGUST	8,599	51,883	60,482	6,915	5,482	12,397	502	356	89	73,826	74,460
SEPTEMBER 30, 1996	8,449	51,398	59,847	6,920	5,497	12,417	644	354	79	73,341	73,969
AVERAGE	8,771	53,572	62,343	6,895	5,396	12,291	394	184	57	75,268	75,915

RESERVE PERSONNEL, AIR FORCE  
FY 1995 STRENGTH PLAN

RESERVE ENLISTMENT  
PROGRAM

	PAY GROUP A			PAY GROUP B			PAY GROUP F		PAY GROUP P		TOTAL PAID DRILL/REP	FULL-TIME (A/D)	TOTAL SELECTED RESERVE
	OFFICER	ENLISTED	TOTAL	OFFICER	ENLISTED	TOTAL	PAY GROUP F	NONPAY	PAY				
SEPTEMBER 30, 1994	8,978	57,066	66,044	7,047	5,241	12,288	428	209	4	78,973	648	79,621	
OCTOBER	8,853	55,867	64,720	6,994	5,210	12,204	394	205	7	77,530	665	78,195	
NOVEMBER	8,807	55,162	63,969	7,015	5,262	12,277	375	212	7	76,840	669	77,509	
DECEMBER	8,781	55,002	63,783	6,991	5,314	12,305	321	221	2	76,632	668	77,300	
JANUARY 1994	8,763	54,775	63,538	7,025	5,328	12,353	341	182	4	76,418	672	77,090	
FEBRUARY	8,789	54,728	63,517	7,028	5,316	12,344	324	197	2	76,384	672	77,056	
MARCH	8,861	54,950	63,811	7,042	5,339	12,381	365	171	2	76,730	676	77,406	
APRIL	8,898	54,920	63,818	6,929	5,281	12,210	371	190	4	76,593	667	77,260	
MAY	8,957	55,055	64,012	6,898	5,287	12,185	387	187	2	76,773	669	77,442	
JUNE	8,981	55,317	64,298	6,860	5,258	12,118	428	172	5	77,021	657	77,678	
JULY	9,049	55,521	64,570	6,830	5,261	12,091	451	170	3	77,285	658	77,943	
AUGUST	9,086	55,744	64,830	6,807	5,216	12,023	506	178	2	77,539	658	78,197	
SEPTEMBER 30, 1995	9,061	55,738	64,799	6,866	5,292	12,158	499	133	25	77,614	653	78,267	
AVERAGE	8,904	55,287	64,191	6,948	5,278	12,226	394	188	5	77,003	665	77,668	

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTHS  
Officers

	<u>FY 1995</u>	<u>FY 1996</u>	<u>FY 1997</u>
Begin Strength	16,210	16,123	15,554
<u>Gains</u>			
Nonprior Service Personnel:			
Male	<u>144</u>	<u>200</u>	<u>200</u>
	58	148	148
Female	86	52	52
Prior Service Personnel:			
Civilian Life	<u>1,753</u>	<u>1,691</u>	<u>1,786</u>
	75	97	87
Active Component	186	137	147
Enlisted Commissioning Programs	249	165	185
Pay Group D (IMA)	0	5	10
Other Reserve Status/Component	1,240	1,255	1,314
All Other	1	29	39
Full-Time Active Duty	2	3	4
TOTAL Gains	1,897	1,891	1,986
<u>Losses</u>			
Civilian Life	49	43	43
Active Component	53	62	23
Retired Reserves	850	853	560
Pay Group D (IMA)	158	0	20
Other Reserve Status/Component	818	1,451	1,204
All Other	13	19	19
Full-Time Active Duty	43	32	18
TOTAL Losses	1,984	2,460	1,887
End Strength	16,123	15,554	15,653

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTHS

Enlisted

	<u>FY 1995</u>	<u>FY 1996</u>	<u>FY 1997</u>
Begin Strength	63,411	62,144	58,415
<u>Gains</u>			
Nonprior Service Personnel:			
Male	<u>1,016</u>	<u>1,216</u>	<u>1,600</u>
Female	677	872	1,184
	339	344	416
Prior Service Personnel:			
Civilian Life	<u>20,251</u>	<u>18,139</u>	<u>18,669</u>
Active Component	1,139	793	1,093
Reenlistments/Extensions	1,958	1,798	1,441
Pay Group D (IMA)	12,789	12,250	12,000
Other Reserve Status/Component	0	0	0
All Other	4,207	3,211	4,035
Full-Time Active Duty	114	51	51
	44	36	49
TOTAL Gains	21,267	19,355	20,269
<u>Losses</u>			
Expiration of Selected Reserve Service			
Active Component	997	2,052	2,105
To Officer Status	44	15	15
Retired Reserves	249	185	195
Reenlistments/Extensions	1,921	2,721	1,533
Attrition	12,789	12,250	12,000
Pay Group D (IMA)	209	519	419
Other Reserve Status/Component	78	15	0
All Other	6,102	5,057	4,549
Full-Time Active Duty	101	234	204
	44	36	36
TOTAL Losses	22,534	23,084	21,056
End Strength	62,144	58,415	57,628

RESERVE PERSONNEL, AIR FORCE  
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY  
(\$ in Thousands)

	FY 1995 (Actual)			FY 1996 (Estimate)			FY 1997 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
<u>UNIT AND INDIVIDUAL TRAINING</u>									
<u>PAY GROUP A</u>									
Active Duty Training	22,072	63,817	85,889	22,189	63,197	85,386	22,085	61,975	84,060
Inactive Duty Training									
Unit Training Assemblies	60,180	166,398	226,578	60,295	164,071	224,366	59,965	160,742	220,707
Non-Prior Service Drill		32	32		39	39		52	52
Flight Training	23,258	9,047	32,305	23,034	8,656	31,690	22,861	8,466	31,327
Subsistence of Enl Personnel		4,023	4,023		3,980	3,980		3,878	3,878
Clothing	854	10,157	11,011	842	10,109	10,951	815	9,962	10,777
Travel	9,638	24,004	33,642	9,588	23,500	33,088	9,368	22,622	31,990
TOTAL Direct Obligations	116,002	277,478	393,480	115,948	273,552	389,500	115,094	267,697	382,791
<u>PAY GROUP B</u>									
Active Duty Training	15,547	5,478	21,025	15,841	5,718	21,559	16,298	5,939	22,237
Inactive Duty Training									
Unit Training Assemblies	26,303	8,288	34,591	27,802	8,695	36,497	29,686	9,111	38,797
Flight Training	120	49	169	381	93	474	637	83	720
Subsistence of Enl Personnel		137	137		145	145		152	152
Clothing	15	148	163	15	155	170	15	161	176
Travel	5,475	2,282	7,757	5,506	2,369	7,875	5,549	2,428	7,977
TOTAL Direct Obligations	47,460	16,382	63,842	49,545	17,175	66,720	52,185	17,874	70,059
<u>PAY GROUP F</u>									
Active Duty Training		6,755	6,755		6,884	6,884		7,281	7,281
Subsistence of Enl Personnel		104	104		106	106		111	111
Clothing		867	867		885	885		929	929
Travel		496	496		506	506		532	532
TOTAL Direct Obligations	0	8,222	8,222	0	8,381	8,381	0	8,853	8,853
TOTAL UNIT & INDIVIDUAL TRNG	163,462	302,082	465,544	165,493	299,108	464,601	167,279	294,424	461,703



RESERVE PERSONNEL, AIR FORCE  
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY  
(\$ in Thousands)

	FY 1995 (Actual)			FY 1996 (Estimate)			FY 1997 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
<u>OTHER TRAINING AND SUPPORT</u>									
<u>MOBILIZATION TRAINING</u>									
Readiness Training	328	918	1,246	0	0	0	312	915	1,227
Career Enhancement Training	0	41	41	0	23	23	0	14	14
Health Profession Training	814	64	878	827	64	891	842	66	908
IRR Muster/Screening	65	463	528	105	946	1,051	108	969	1,077
TOTAL Direct Obligations	1,207	1,486	2,693	932	1,033	1,965	1,262	1,964	3,226
<u>SCHOOL TRAINING</u>									
Career Development Training	5,791	5,414	11,205	5,595	5,167	10,762	5,660	5,041	10,701
Initial Skill Acquisition Trng	2,443	22,564	25,007	2,360	21,535	23,895	2,389	21,003	23,392
Officer Training School		445	445		636	636		648	648
Recruiter Training		94	94		89	89		87	87
Refresher and Proficiency Trng	8,296	9,871	18,167	8,021	9,413	17,434	8,076	9,126	17,202
Undergraduate Pilot/Nav Trng	1,754		1,754	2,213		2,213	2,268		2,268
Unit Conversion Training	5,243	2,840	8,083	5,068	2,709	7,777	5,116	2,636	7,752
TOTAL Direct Obligations	23,527	41,228	64,755	23,257	39,549	62,806	23,509	38,541	62,050
<u>SPECIAL TRAINING</u>									
Competitive Events	469	330	799	511	336	847	483	299	782
Command/Staff Supervision	14,050	7,679	21,729	15,255	7,802	23,057	14,354	6,909	21,263
Exercises	1,692	3,098	4,790	1,842	3,151	4,993	1,741	2,800	4,541
Management Support	16,970	39,709	56,679	18,497	40,405	58,902	17,509	35,923	53,432
Operational Training	15,320	17,762	33,082	16,697	18,081	34,778	15,802	16,079	31,881
Recruiting/Retention	27	115	142	30	117	147	28	104	132
Service Mission/Mission Support	3,614	5,187	8,801	3,934	5,271	9,205	3,716	4,672	8,388
Unit Conversion Training	2,230	1,945	4,175	2,426	1,978	4,404	2,291	1,757	4,048
Drug Interdiction Activity	4,278	1,935	6,213	0	0	0	0	0	0
TOTAL Direct Obligations	58,650	77,760	136,410	59,192	77,141	136,333	55,924	68,543	124,467

RESERVE PERSONNEL, AIR FORCE  
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY  
(\$ in Thousands)

	FY 1995 (Actual)			FY 1996 (Estimate)			FY 1997 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
<u>OTHER TRAINING AND SUPPORT (Continued)</u>									
<u>ADMINISTRATION AND SUPPORT</u>									
Active Duty	20,049	24,206	44,255	20,223	23,701	43,924	20,366	24,183	44,549
Clothing	5	99	104	6	100	106	5	101	106
Travel	508	1,315	1,823	486	1,364	1,850	483	1,373	1,856
Health Profession Stipend	2,299	46	2,345	2,315	68	2,383	2,435	68	2,503
Death Gratuities	15	27	42	15	27	42	15	24	39
Disability/Hospitalization	434	1,478	1,912	437	1,469	1,906	443	1,449	1,892
Involuntary Separation Pay	125	3,060	3,185	1,166	5,868	7,034	1,201	7,997	9,198
Reserve Incentives	348	2,338	2,686	543	3,538	4,081	738	5,330	6,068
TOTAL Direct Obligations	23,783	32,569	56,352	25,191	36,135	61,326	25,686	40,525	66,211
<u>EDUCATION BENEFITS</u>									
Benefits Accrual	340	2,127	2,467	670	4,276	4,946	634	4,044	4,678
Total Reserve Personnel Trng	107,507	155,170	262,677	109,242	158,134	267,376	107,015	153,617	260,632
<u>SENIOR ROTC</u>									
Subsistence Allowance	737		737	587		587	663		663
Uniforms: Issue-In-Kind	1,008		1,008	962		962	1,064		1,064
Commutation	1,359		1,359	1,035		1,035	1,132		1,132
Summer Camp Training	1,940		1,940	1,524		1,524	1,574		1,574
Travel	2,295		2,295	1,800		1,800	1,871		1,871
TOTAL Direct Obligations	7,339	0	7,339	5,908	0	5,908	6,304	0	6,304

RESERVE PERSONNEL, AIR FORCE  
SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY  
(\$ in Thousands)

	FY 1995 (Actual)			FY 1996 (Estimate)			FY 1997 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
<u>OTHER TRAINING AND SUPPORT (Continued)</u>									
<u>SCHOLARSHIP PROGRAM (ROTC)</u>									
Subsistence Allowance	4,678		4,678	6,847		6,847	6,293		6,293
Uniforms: Issue-In-Kind	901		901	548		548	852		852
Commutation	1,300		1,300	1,482		1,482	1,704		1,704
Summer Camp Training	1,027		1,027	1,499		1,499	1,819		1,819
Travel	2,110		2,110	3,025		3,025	3,691		3,691
TOTAL Direct Obligations	10,016	0	10,016	13,401	0	13,401	14,359	0	14,359
<u>HEALTH PROFESSIONS SCHOLARSHIP</u>									
Stipend	11,271		11,271	12,054		12,054	10,903		10,903
Financial Assistance Grant	3,889		3,889	3,656		3,656	4,599		4,599
Active Duty Training	4,536		4,536	4,856		4,856	4,784		4,784
Uniform Allowance	126		126	127		127	122		122
Travel	1,492		1,492	1,564		1,564	1,507		1,507
TOTAL Direct Obligations	21,314	0	21,314	22,257	0	22,257	21,915	0	21,915
<u>JUNIOR ROTC</u>									
Uniforms: Issue-In-Kind		7,572	7,572		10,982	10,982		10,992	10,992
Travel		42	42		61	61		62	62
TOTAL Direct Obligations	0	7,614	7,614	0	11,043	11,043	0	11,054	11,054
Total Reserve Officer Candidate	38,669	7,614	46,283	41,566	11,043	52,609	42,578	11,054	53,632
TOTAL OTHER TNG AND SUPPORT	146,176	162,784	308,960	150,808	169,177	319,985	149,593	164,671	314,264
TOTAL DIRECT PROGRAM	309,638	464,866	774,504	316,301	468,285	784,586	316,872	459,095	775,967

RESERVE PERSONNEL, AIR FORCE  
ANALYSIS OF APPROPRIATION CHANGES

FY 1996

(\$ in Thousands)

	FY 1996 PRES. BUDGET	CONGRES- SIONAL ACTION	APPROPRI- ATION	INTERNAL REALIGN/ REPROGRAM	SUBTOTAL	PAY INCREASE COSTS	OTH PRICE/ PROGRAM CHANGES	FY 1996 REQUEST
<u>UNIT AND INDIVIDUAL TRAINING</u>								
<u>PAY GROUP A</u>								
Active Duty Training	85,460	429	85,889	(503)	85,386			85,386
Inactive Duty Training								
Unit Training Assemblies	217,839	259	218,098	6,268	224,366			224,366
Non-Prior Service Drill	0		0	39	39			39
Flight Training	34,009	156	34,165	(2,475)	31,690			31,690
Subsistence of Enl Personnel	3,864		3,864	116	3,980			3,980
Clothing	11,848		11,848	(897)	10,951			10,951
Travel	33,480	51	33,531	(443)	33,088			33,088
TOTAL Direct Obligations	386,500	895	387,395	2,105	389,500	0	0	389,500
<u>PAY GROUP B</u>								
Active Duty Training	21,315	74	21,389	170	21,559			21,559
Inactive Duty Training								
Unit Training Assemblies	37,113		37,113	(616)	36,497			36,497
Flight Training	943		943	(469)	474			474
Subsistence of Enl Personnel	13		13	132	145			145
Clothing	189		189	(19)	170			170
Travel	7,214		7,214	661	7,875			7,875
TOTAL Direct Obligations	66,787	74	66,861	(141)	66,720	0	0	66,720
<u>PAY GROUP F</u>								
Active Duty Training	11,915	9	11,924	(5,040)	6,884			6,884
Subsistence of Enl Personnel	1,561		1,561	(1,455)	106			106
Clothing	1,596		1,596	(711)	885			885
Travel	1,066		1,066	(560)	506			506
TOTAL Direct Obligations	16,138	9	16,147	(7,766)	8,381	0	0	8,381
TOTAL UNIT & INDIVIDUAL TRNG	469,425	978	470,403	(5,802)	464,601	0	0	464,601

RESERVE PERSONNEL, AIR FORCE  
ANALYSIS OF APPROPRIATION CHANGES

FY 1996  
(\$ in Thousands)

	FY 1996 PRES. BUDGET	CONGRES- SIONAL ACTION	APPROPRI- ATION	INTERNAL REALIGN/ REPROGRAM	SUBTOTAL	PAY INCREASE COSTS	OTHER PRICE/ PROGRAM CHANGES	FY 1996 REQUEST
<u>OTHER TRAINING AND SUPPORT</u>								
<u>MOBILIZATION TRAINING</u>								
Readiness Training	0		0	0	0			0
Career Enhancement Training	33		33	(10)	23			23
Health Profession Training	846	2	848	43	891			891
IRR Muster/Screening	3,977		3,977	(2,926)	1,051			1,051
TOTAL Direct Obligations	4,856	2	4,858	(2,893)	1,965	0	0	1,965
<u>SCHOOL TRAINING</u>								
Career Development Training	9,386	21	9,407	1,355	10,762			10,762
Initial Skill Acquisition Trng	26,454	60	26,514	(2,619)	23,895			23,895
Officer Training School	513	1	514	122	636			636
Recruiter Training	59		59	30	89			89
Refresher and Proficiency Trng	27,819	63	27,882	(10,448)	17,434			17,434
Undergraduate Pilot/Nav Trng	1,361	3	1,364	849	2,213			2,213
Unit Conversion Training	1,556	4	1,560	6,217	7,777			7,777
TOTAL Direct Obligations	67,148	152	67,300	(4,494)	62,806	0	0	62,806
<u>SPECIAL TRAINING</u>								
Competitive Events	484	2	486	361	847			847
Command/Staff Supervision	4,372	14	4,386	18,671	23,057			23,057
Exercises	3,286	10	3,296	1,697	4,993			4,993
Management Support	48,750	154	48,904	9,998	58,902			58,902
Operational Training	47,659	311	47,970	(13,192)	34,778			34,778
Recruiting/Retention	109		109	38	147			147
Service Mission/Mission Support	10,039	31	10,070	(865)	9,205			9,205
Unit Conversion Training	3,345	10	3,355	1,049	4,404			4,404
Drug Interdiction/Counternarcotic	0		0	0	0			0
TOTAL Direct Obligations	118,044	532	118,576	17,757	136,333	0	0	136,333

RESERVE PERSONNEL, AIR FORCE  
ANALYSIS OF APPROPRIATION CHANGES

FY 1996

(\$ in Thousands)

	FY 1996 PRES. BUDGET	CONGRES- SIONAL ACTION	APPROPRI- ATION	INTERNAL REALIGN/ REPROGRAM	SUBTOTAL	PAY INCREASE COSTS	OTHER PRICE/ PROGRAM CHANGES	FY 1996 REQUEST
<u>OTHER TRAINING AND SUPPORT</u>								
(Continued)								
<u>ADMINISTRATION AND SUPPORT</u>								
Active Duty	44,203	138	44,341	(417)	43,924			43,924
Clothing	43		43	63	106			106
Travel	1,107		1,107	743	1,850			1,850
Health Profession Stipend	2,389		2,389	(6)	2,383			2,383
Death Gratuities	229		229	(187)	42			42
Disability/Hospitalization	1,904	7	1,911	(5)	1,906			1,906
Involuntary Separation Pay	9,868		9,868	(2,834)	7,034			7,034
Reserve Incentives	5,557		5,557	(1,476)	4,081			4,081
TOTAL Direct Obligations	65,300	145	65,445	(4,119)	61,326	0	0	61,326
<u>EDUCATION BENEFITS</u>								
Benefits Accrual	5,505		5,505	(559)	4,946			4,946
<u>SENIOR ROTC</u>								
Subsistence Allowance	408		408	179	587			587
Uniforms: Issue-In-Kind	169		169	793	962			962
Commutation	1,124		1,124	(89)	1,035			1,035
Summer Camp Training	1,154		1,154	370	1,524			1,524
Travel	1,175		1,175	625	1,800			1,800
TOTAL Direct Obligations	4,030	0	4,030	1,878	5,908	0	0	5,908

RESERVE PERSONNEL, AIR FORCE  
ANALYSIS OF APPROPRIATION CHANGES

FY 1996  
(\$ in Thousands)

	FY 1996 PRES. BUDGET	CONGRES- SIONAL ACTION	APPROPRI- ATION	INTERNAL REALIGN/ REPROGRAM	SUBTOTAL	PAY INCREASE COSTS	OTHER PRICE/ PROGRAM CHANGES	FY 1996 REQUEST
<u>OTHER TRAINING AND SUPPORT</u> (Continued)								
<u>SCHOLARSHIP PROGRAM (ROTC)</u>								
Subsistence Allowance	8,067		8,067	(1,220)	6,847			6,847
Uniforms: Issue-In-Kind	177		177	371	548			548
Commutation	1,565		1,565	(83)	1,482			1,482
Summer Camp Training	1,990		1,990	(491)	1,499			1,499
Travel	2,768		2,768	257	3,025			3,025
TOTAL Direct Obligations	14,567	0	14,567	(1,166)	13,401	0	0	13,401
<u>HEALTH PROFESSIONS SCHOLARSHIP</u>								
Stipend	14,164		14,164	(2,110)	12,054			12,054
Financial Assistance Grant	3,525		3,525	131	3,656			3,656
Active Duty Training	3,182	16	3,198	1,658	4,856			4,856
Uniform Allowance	138		138	(11)	127			127
Travel	1,122		1,122	442	1,564			1,564
TOTAL Direct Obligations	22,131	16	22,147	110	22,257	0	0	22,257
<u>JUNIOR ROTC</u>								
Uniforms: Issue-In-Kind	11,755		11,755	(773)	10,982			10,982
Travel	0		0	61	61			61
TOTAL Direct Obligations	11,755	0	11,755	(712)	11,043	0	0	11,043
TOTAL OTHER TNG AND SUPPORT	313,336	847	314,183	5,802	319,985	0	0	319,985
TOTAL DIRECT PROGRAM	782,761	1,825	784,586	0	784,586	0	0	784,586

RESERVE PERSONNEL, AIR FORCE  
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS  
(In Thousands of Dollars)

	FY 1995 Actual		FY 1996 Estimate		FY 1997 Estimate		
	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay	
Pay Group A	Officers	74,771	7,851	83,969	8,061	83,552	8,021
	Enlisted	169,219	17,768	188,927	18,137	185,146	17,774
	Subtotal	243,991	25,619	272,896	26,198	268,698	25,795
Pay Group B	Officers	33,724	3,541	35,656	3,423	37,823	3,631
	Enlisted	10,733	1,127	11,344	1,089	11,833	1,136
	Subtotal	44,456	4,668	47,000	4,512	49,657	4,767
Pay Group F	Enlisted	4,600	483	4,719	453	4,990	479
Mobilization Training	Officers	543	57	365	35	552	53
	Enlisted	467	49	31	3	458	44
	Subtotal	1,010	106	395	38	1,010	97
School Training	Officers	11,010	1,156	12,073	1,159	12,271	1,178
	Enlisted	18,695	1,963	18,729	1,798	18,333	1,760
	Subtotal	29,705	3,119	30,802	2,957	30,604	2,938
Special Training	Officers	28,467	2,989	29,656	2,847	28,156	2,703
	Enlisted	36,257	3,807	37,156	3,567	33,156	3,183
	Subtotal	64,725	6,796	66,814	6,414	61,312	5,886
Administration and Support - Full Time	Officers	11,113	3,945	11,939	3,928	12,052	3,929
	Enlisted	11,800	4,189	12,681	4,172	12,997	4,237
	Subtotal	22,913	8,134	24,620	8,100	25,049	8,166



RESERVE PERSONNEL, AIR FORCE  
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS  
(In Thousands of Dollars)

	FY 1995 Actual		FY 1996 Estimate		FY 1997 Estimate	
	Basic Pay	Retired Pay	Basic Pay	Retired Pay	Basic Pay	Retired Pay
Administration and Support - Drill Pers						
Officers	305	32	313	30	323	31
Enlisted	467	49	958	92	948	91
Subtotal	771	81	1,271	122	1,271	122
Reserve Officer Candidate Programs						
Senior ROTC	1,457		1,146		1,184	
Scholarship ROTC	771		1,128		1,369	
Health Professions Scholarship	3,250		3,473		3,420	
Subtotal	5,478	0	5,747	0	5,973	0
TOTAL DIRECT PROGRAM						
Officers	165,411	19,571	179,717	19,483	180,701	19,546
Enlisted	252,238	29,435	274,544	29,311	267,863	28,704
Total	417,649	49,006	454,262	48,794	448,564	48,250
Total Reimbursable Program						
Officers	474	0	531	51	604	58
Enlisted	29	0	0	0	0	0
Total	503	0	531	51	604	58
TOTAL PROGRAM						
Officers	165,885	19,571	180,248	19,534	181,305	19,604
Enlisted	252,267	29,435	274,544	29,311	267,863	28,704
Total	418,152	49,006	454,793	48,845	449,168	48,308

RESERVE PERSONNEL, AIR FORCE

SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA) COSTS

(In Thousands of Dollars)

	FY 1995 Actual		FY 1996 Estimate		FY 1997 Estimate	
	BAQ	VHA	BAQ	VHA	BAQ	VHA
Pay Group A	Officers	2,426	2,501		2,506	
	Enlisted	8,666	8,790		8,673	
	Subtotal	11,092	11,291	0	11,179	0
Pay Group B	Officers	1,680	1,746		1,787	
	Enlisted	727	777		807	
	Subtotal	2,407	2,523	0	2,594	0
Pay Group F	Enlisted	283	296	11	315	11
Mobilization Training	Officers	100	68		105	
	Enlisted	116	9		118	
	Subtotal	216	77	0	223	0
School Training	Officers	1,730	1,748	96	1,789	107
	Enlisted	3,481	3,413	211	3,362	195
	Subtotal	5,211	5,161	307	5,151	302
Special Training	Officers	4,560	4,733	65	4,526	62
	Enlisted	7,728	7,877	24	7,079	21
	Subtotal	12,288	12,610	89	11,605	83

RESERVE PERSONNEL, AIR FORCE

SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA) COSTS  
(In Thousands of Dollars)

	FY 1995 Actual		FY 1996 Estimate		FY 1997 Estimate	
	BAQ	VHA	BAQ	VHA	BAQ	VHA
Administration and Support - Full Time	Officers	399	1,881	406	1,905	403
	Enlisted	2,762	2,814	639	2,870	643
	Subtotal	4,561	4,695	1,045	4,775	1,046
Administration and Support - Drill Pers	Officers	47	48	0	49	0
	Enlisted	199	202	23	201	22
	Subtotal	246	250	23	250	22
Reserve Officer Candidate Programs	Officers					
Health Professions Scholarship		488	532		528	
TOTAL PROGRAM	Officers	12,830	13,257	577	13,195	572
	Enlisted	23,962	24,178	897	23,425	892
	Total	36,792	37,435	1,474	36,620	1,464

RESERVE PERSONNEL, AIR FORCE  
SUMMARY OF TRAVEL AND TRANSPORTATION COSTS  
(In Thousands of Dollars)

		<u>FY 1995 Actual</u>	<u>FY 1996 Estimate</u>	<u>FY 1997 Estimate</u>
Pay Group A	Officers	9,638	9,588	9,368
	Enlisted	24,004	23,500	22,622
	Subtotal	33,642	33,088	31,990
Pay Group B	Officers	5,475	5,506	5,549
	Enlisted	2,282	2,369	2,428
	Subtotal	7,757	7,875	7,977
Pay Group F	Enlisted	496	506	532
Mobilization Training	Officers	371	316	369
	Enlisted	279	31	265
	Subtotal	650	347	634
School Training	Officers	5,189	5,097	5,072
	Enlisted	10,444	10,017	9,632
	Subtotal	15,633	15,114	14,704
Special Training	Officers	16,369	16,411	15,319
	Enlisted	19,692	19,341	16,925
	Subtotal	36,061	35,752	32,244

RESERVE PERSONNEL, AIR FORCE  
SUMMARY OF TRAVEL AND TRANSPORTATION COSTS  
(In Thousands of Dollars)

	<u>FY 1995 Actual</u>	<u>FY 1996 Estimate</u>	<u>FY 1997 Estimate</u>
Administration and Support - PCS			
Officers	460	447	444
Enlisted	1,168	1,199	1,210
Subtotal	1,628	1,646	1,654
Administration and Support - TDY			
Officers	48	36	39
Enlisted	147	165	162
Subtotal	195	201	201
Reserve Officer Candidate Programs			
Senior ROTC	2,295	1,800	1,871
Scholarship ROTC	2,110	3,025	3,691
Health Professions Scholarship	1,492	1,564	1,507
Junior ROTC	42	61	62
Subtotal	5,939	6,450	7,131
TOTAL PROGRAM			
Officers	43,489	43,851	43,291
Enlisted	58,512	57,128	53,776
Total	102,001	100,979	97,067

## RESERVE PERSONNEL, AIR FORCE

	FY 1995 Actual		FY 1996 Estimate		FY 1997 Estimate		Total
	Officer	Enlisted	Officer	Enlisted	Officer	Enlisted	
Pay Group A	1	29	1	29	1	28	29
Pay Group B	8	8	8	8	8	8	16
Total Unit & Individual Training	9	37	9	37	9	36	45
School Training	0	1	0	1	0	1	1
Special Training	4	24	4	24	4	22	26
Administration and Support	63	118	64	14	66	15	81
Total Other Training and Support	67	143	68	39	70	38	108
Total Direct Program	76	180	77	76	79	74	153

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

	Amount
FY 1996 Direct Program	\$ 784,586

Increases:

Price Growth:

- FY 1997 pay raise of 3.0% which will begin January 1997. -----	+ 12,725
- Annualization of FY 1996 pay raise of 2.4% which began January 1996. -----	+ 3,926
- Price escalation of 2.2% for commercial transportation. -----	+ 968
- Clothing Price Increase. -----	+ 580
- Subsistence-in-Kind price increase from \$10.63 to \$10.86 (Other than Basics) -----	+ 89
- Housing Cost Growth of 2.2% for VHA and Overseas COLA beginning January 1997. -----	+ 23
- Muster Pay increase from \$121.36 to \$124.03 -----	+ 23
- IRR Stipend rate change from \$383.00 to \$393.00 per month and SR Stipend rate change from \$565.00 to \$594.00 per month. -----	+ 19
- Subsistence-in-Kind price increase from \$4.85 to \$4.95 for ROTC cadets. -----	+ 14
- Annualization of Housing Cost Growth of 2.0% for FY 1996 for VHA which began January 1996. -----	+ 8
- Subsistence-in-Kind price increase from \$9.82 to \$10.04 for Sale of Meals to Basics. -----	+ 3
- Increase in the maximum pay base for calculating the Government's Social Security contribution. -----	+ 2

Total Price Increases

\$ 18,380

Program Growth:

Reserve Incentives -----	+ 2,487
- Bonuses are required to recruit highly skilled personnel in critical specialties such as medical, munitions loading, and maintenance and airframe repair. Increase of 50 initial payments. (+500)	
- Anniversary payments from prior years bonus participants continue to change current year requirements. 975 Additional recipients will receive payments. (+1,987)	
KC-135 Associate Squadrons -----	+ 2,134
- FY96 POM initiative to add one KC-135 Associate unit.	

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

	Amount
C-17 Associate Squadrons -----	
- Continuation of the conversion to add two (2) additional C-17 aircraft at Charleston AFB, SC.	+ 1,887
 Reserve Officer Training Cadet Programs (Senior and Scholarship) -----	
- Additional 188 students are programmed to receive Stipend payments.	+ 1,611
- Additional 805 students are scheduled to participate in Advanced Training.	
- Additional 141 students are scheduled to receive medical examinations.	
- Additional 3,375 uniforms will be procured.	
- 14 Additional students are programmed for appointment travel.	
 Category B to Category A Conversion -----	
- Increase due to conversion of personnel from Category B (24 drill) to Category A (48 drill) positions.	+ 1,440
 Transition Benefits for Selected Reserve Personnel -----	
- 450 Additional Selected Reserve personnel are programmed to receive Initial payments.	+ 1,260
 Readiness Training -----	
- 3,639 Additional JRR members are scheduled to attend a three (3) day intensive training session in their wartime specialty. This is a biennial program coordinated with JCS schedules.	+ 1,227
 Health Profession Scholarship Program -----	
- 36 Additional students qualify for the Financial Assistance Grant.	+ 815
 WC-130 -----	
- Addition of one (1) WC-130 to Weather Mission.	+ 725
 Individual Mobilization Augmentee (IMA) School and Special Training -----	
- Decrease of 6 end strength and an increase of 124 average strength. Wartime authorizations remain at approximately 17,006 positions. Funding is requested for 12,411 end strength.	+ 341
 Basic Training for Non-Prior Service Personnel -----	
- 31 Additional non-prior service personnel are programmed to receive Basic Training at Lackland AFB, TX. This includes funds for subsistence-in-kind, uniforms, and travel.	+ 232



RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

	Amount
Additional Flying Training Periods -----	+ 231
- Increased participation and an increased number of personnel eligible for Additional Flying Training Periods (AFTPs) in the IMA program.	
Junior Reserve Officer Cadet Program -----	+ 206
- Continuation of Presidential initiative to double size of program as military's contribution to assist our nation's at risk youth and promote citizenship values in secondary school students (23 additional detachments).	
- Alterations and cleaning of uniforms for Junior ROTC cadets	
Individual Mobilization Augmentee (IMA) Programs -----	+ 160
- Decrease of 6 end strength and an increase of 124 average strength. Wartime authorizations remain at approximately 17,006 positions. Funding is requested for 12,411 end strength.	
Other Administrative Support Programs -----	+ 60
- Seven (7) additional reservists are programmed to receive Stipend payments.	
Total Program Growth	\$ 14,816
Total Increases	\$ 33,196
Decreases:	
Price Decrease:	
- Decrease in Education Benefit Rate from \$203.00 to \$192.00 -----	- 268
- Change in Retired Pay Accrual Rate (30.9% to 30.6% for full-time active duty personnel)-----	- 73
Total Price Decreases	\$ 341
Program Decrease:	
Civil Engineering Units -----	- 11,482
- Continued reduction of Civil Engineering Squadrons.	

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

	Amount
C-141 Associate Units ----- - Drawdown of two (2) C-141B squadrons - 24 total PAA.	- 10,248
F-16 Units ----- - Deactivation of one unit (15) F-16 C/D	- 5,998
KC-10 (A) ----- - Decrease of six (6) aircraft	- 3,630
Medical Service Units ----- - Reduction in Medical Service Unit personnel.	- 2,010
Aeromedical Evacuation Units ----- - Reduction in AEROMED personnel.	- 1,942
Health Profession Scholarship Program ----- - Decrease of 57 Health Profession Scholarship Program scholarship recipients - 25 Fewer students will receive uniform allowance.	- 1,702
OA-10 Units ----- - Decrease of six (6) OA-10 PAA.	- 1,537
Other Program Changes -----	946
Aerospace Rescue and Recovery ----- - Reduction of one HC-130N refueler.	816
Number of Senior ROTC Students Receiving Stipend ----- - ROTC scholarship students are programmed to receive fewer Stipend payments due to increase in Advanced training.	- 554
Junior Reserve Officer Cadet Program ----- - Provides initial and replacement clothing for 1,517 fewer Junior ROTC cadets	- 433
Disability and Hospitalization Program ----- - 187 Fewer participants during this fiscal year.	- 73

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

	Amount
Full Time Active Duty Program -----	49
- Adjustment to average strengths, workyear phasing and grade structure of statutory and recruiter personnel.	
Career Enhancement Training -----	36
- 31 Fewer IRR members are expected to receive training to remain current in their wartime specialty.	
PCS Travel -----	18
- Decrease of two (2) full-time active duty officer and three (3) enlisted PCS move during this fiscal year.	
Total Program Decrease	\$ 41,474
Total Decreases	\$ 41,815
FY 1997 Direct Program	\$ 775,967

# MILITARY PERSONNEL ENTITLEMENTS

Appropriation: Reserve Personnel, Air Force  
 Budget Program 1: Unit and Individual Training  
 Budget Activity 1A: Training, Pay Group A

FY 1997 Estimate	-	\$	382,791
FY 1996 Estimate	-	\$	389,500
FY 1995 Actual	-	\$	393,480

#### Part I - Purpose and Scope

Pay Group A provides pay and allowances for Air Force Reserve officers and enlisted personnel assigned to Reserve flying and mission support units. Pay Group A personnel are authorized 48 paid inactive duty drill periods and an annual active duty training tour of not less than 14 days (exclusive of travel time). Personnel on flying status are authorized up to 48 additional flying training periods (AFTPs) each fiscal year. This submission includes one (1) drill for non-prior service personnel to be recruited into the Air Force Reserve. Included in the funds are basic pay, government's social security contributions, subsistence, quarters allowances, special and incentive pay, individual clothing and uniform allowances, travel, and retired pay accrual.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

#### Part II Justification of Funds Requested

A summary of costs by Active Duty for Training and Inactive Duty for Training is as follows:

	<u>FY 1995</u>	<u>FY 1996</u>	<u>FY 1997</u>
Active Duty for Training	\$ 128,436	\$ 127,327	\$ 124,772
Inactive Duty for Training	265,044	262,173	258,019
Total	\$ 393,480	\$ 389,500	\$ 382,791

Expenses for Air Force Reserve personnel assigned to Reserve flying and mission support units are incurred for Active Duty for Training and Inactive Duty for Training in the following categories:

#### Active Duty for Training

Pay and Allowances: Pay and allowances for the average number of personnel attending active duty for training. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, basic subsistence allowance (BAS), basic allowance for quarters (BAQ), and special and incentive pay as authorized.

Subsistence-in-Kind: Subsistence-in-kind for the number of mandays used by enlisted personnel on active duty for training.

Individual Clothing and Uniform Allowance: Initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms and for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

Travel: Travel and per diem allowances for personnel while performing active duty for training. **32**

Reserve Personnel, Air Force  
Training, Pay Group A (Continued)

(Amount in Thousands)

	FY 1995 Actual		FY 1996 Estimate		FY 1997 Estimate	
	Number	Rate	Amount	Number	Rate	Amount
<u>Pay and Allowances:</u>						
<u>Officers</u>						
Average Strength	8,904			8,771		
Participation Rate	96.2%			96.3%		
Paid Participants	8,567	\$ 2,576.35	\$ 22,072	8,446	\$ 2,627.13	\$ 22,189
<u>Enlisted</u>						
Average Strength	55,278			53,572		
Participation Rate	89.0%			89.1%		
Paid Participants	49,195	\$ 1,297.21	\$ 63,817	47,711	\$ 1,324.56	\$ 63,197
<u>Subsistence-in-Kind:</u>						
			\$ 85,889			\$ 85,386
Total Enlisted Workdays	737,929			715,669		
Less Provided for Elsewhere						
on Monetary Allowance	506,292			491,020		
Total Enl to be Subsisted	231,636			224,649		
Percent Present	27.8%			27.8%		
Tot Subsistence-in-Kind	64,365	\$ 10.42	\$ 671	62,423	\$ 10.63	\$ 663
<u>Individual Clothing and Uniform Allowance:</u>						
<u>Officer</u>						
Initial Uniform Allowance	25	\$ 200.00	\$ 5	25	\$ 200.00	\$ 5
Additional Uniform Allowance			849			837
TOTAL			854			842
						\$ 815

Reserve Personnel, Air Force  
Training, Pay Group A (Continued)

(Amount in Thousands)

	FY 1995 Actual			FY 1996 Estimate			FY 1997 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Enlisted</u>									
Initial (Partial) Issue	3,543	\$ 693.74	\$ 2,458	3,667	\$ 680.00	\$ 2,493	3,935	\$ 647.32	\$ 2,547
Replacement Issue			7,699			7,616			7,415
TOTAL			\$ 10,157			\$ 10,109			\$ 9,962
			\$ 11,011			\$ 10,951			\$ 10,777
<u>Travel:</u>									
Officer	7,277	\$ 1,207.72	\$ 8,788	7,174	\$ 1,217.33	\$ 8,733	6,940	\$ 1,228.11	\$ 8,523
Enlisted	45,510	\$ 485.09	\$ 22,077	44,138	\$ 489.24	\$ 21,594	42,046	\$ 493.89	\$ 20,766
			\$ 30,865			\$ 30,327			\$ 29,289

Inactive Duty for Training

Pay and Allowances: Pay and allowances for personnel attending inactive duty for training including unit training assemblies, and additional flying training periods. Included is one (1) drill for non-prior service personnel to be recruited into the Air Force Reserve. The dollar rate used in computing the requirement includes basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized.

Reserve Personnel, Air Force  
Training, Pay Group A (Continued)

Subsistence-in-Kind: Subsistence-in-kind for the number of mandays used by enlisted personnel on inactive duty for training periods of eight hours or more in any one calendar day.

Travel: Travel and per diem allowances for personnel while performing an inactive duty for training drill.

(Amount in Thousands)

	FY 1995 Actual		FY 1996 Estimate		FY 1997 Estimate	
	Number	Rate	Amount	Number	Rate	Amount
<u>Pay and Allowances:</u>						
<u>Officers</u>						
Unit Training						
Average Strength	8,904			8,771		8,485
Participation Rate	96.2%			96.3%		96.3%
Paid Participants	8,566	\$ 7,025.71	\$ 60,180	8,445	\$ 7,140.06	\$ 60,295
Additional Training Assemblies						
Flight Training	143,538	\$ 162.03	\$ 23,258	140,034	\$ 164.49	\$ 23,034
TOTAL		\$	\$ 83,438		\$	\$ 83,329
<u>Enlisted</u>						
Unit Training						
Average Strength	55,287			53,572		51,033
Participation Rate	90.5%			90.5%		90.5%
Paid Participants	50,019	\$ 3,326.72	\$ 166,398	48,509	\$ 3,382.28	\$ 164,071
Non-Prior Service Drill	1,016	\$ 31.29	\$ 32	1,216	\$ 31.82	\$ 39
Additional Training Assemblies						
Flight Training	111,350	\$ 81.25	\$ 9,047	104,901	\$ 82.52	\$ 8,656
TOTAL		\$	\$ 175,477		\$	\$ 172,766
		\$	\$ 258,915		\$	\$ 256,095
					\$	\$ 169,260
					\$	\$ 252,086



Reserve Personnel, Air Force  
Training, Pay Group A (Continued)

(Amount in Thousands)

	FY 1995 Actual			FY 1996 Estimate			FY 1997 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Subsistence-in-Kind:</u>									
<u>Inactive Duty Periods of Eight Hours or More</u>									
Total Entitled for Subsistence	1,200,446			1,164,218			1,109,040		
Percent Present	26.8%			26.8%			26.8%		
Total Inactive Duty Required	321,740	\$ 10.42	\$ 3,352	312,146	\$ 10.63	\$ 3,317	297,572	\$ 10.86	\$ 3,232
<u>Travel:</u>									
Officer	441	\$ 1,929.08	\$ 850	434	\$ 1,967.67	\$ 855	420	\$ 2,010.95	\$ 845
Enlisted	1,819	\$ 1,059.49	\$ 1,927	1,764	\$ 1,080.68	\$ 1,906	1,681	\$ 1,104.45	\$ 1,856
		\$	2,777		\$	2,761		\$	2,701

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

	Pay Group A	Amount
FY 1996 Direct Program		\$ 389,500
Increases:		
Price Growth:		
- FY 1997 pay raise of 3.0% which will begin January 1997. -----	+ 7,270	
- Annualization of FY 1996 pay raise of 2.4% which began January 1996. -----	+ 2,002	
- Price escalation of 2.2% for commercial transportation. -----	+ 328	
- Clothing Price Increase. -----	+ 214	
- Subsistence-in-Kind price increase from \$10.63 to \$10.86. -----	+ 84	
Total Price Increases		\$ 9,898
Program Growth:		
KC-135 Associate Squadrons -----	+ 1,567	
- FY96 POM initiative to add one KC-135 Associate unit.		
C-17 Associate Squadrons -----	+ 1,407	
- Continuation of the conversion to add two (2) additional C-17 aircraft at Charleston AFB, SC.		
WC-130 -----	+ 658	
- Addition of one (1) WC-130 to Weather Mission.		
Total Program Growth		\$ 3,632
Total Increases		\$ 13,530

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

	Pay Group A	Amount
Decreases:		
Program Decrease:		
Civil Engineering Units -----		6,782
- Continued reduction of Civil Engineering Squadrons.		-
C-141 Associate Units -----		6,306
- Drawdown of two (2) C-141B squadrons - 24 total PAA.		-
F-16 Units -----		3,952
- Deactivation of one unit (15) F-16 C/D		-
KC-10 (A) -----		1,134
- Decrease of six (6) aircraft		-
Medical Service Units -----		803
- Reduction in Medical Service Unit personnel.		-
Aeromedical Evacuation Units -----		674
- Reduction in AEROMED personnel.		-
OA-10 Units -----		307
- Decrease of six (6) OA-10 PAA.		-
Other Program Changes -----		225
Aerospace Rescue and Recovery -----		56
- Reduction of one HC-130N refueler.		-
Total Program Decrease		\$ 20,239
Total Decreases		\$ 20,239
FY 1997 Direct Program		\$ 382,791

Appropriation: Reserve Personnel, Air Force	FY 1997 Estimate	-	\$	70,059
Budget Program I: Unit and Individual Training	FY 1996 Estimate	-	\$	66,720
Budget Activity IB: Training, Pay Group B	FY 1995 Actual	-	\$	63,842

Pay Group B provides pay and allowances for Air Force Reserve officers and enlisted personnel not assigned to Reserve flying or mission support units, but who do have preassigned individual wartime mobilization assignments. Pay Group B individuals are designated as Individual Mobilization Augmentees (IMAs) and perform their training with the organization to which they are assigned. Personnel are authorized 24 to 48 paid inactive duty drill periods each fiscal year and an annual active duty training tour of 12 to 14 days (exclusive of travel time). These Reservists will meet active force shortages during the early phase of war or general mobilization. Included in the funds are basic pay, government's social security contributions, subsistence, quarters allowances, special and incentive pay, individual clothing and uniform allowances, travel, and retired pay accrual.

Program requirements are based on average strength and training participation rates for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

## Part II Justification of Funds Requested

A summary of costs by Active Duty for Training and Inactive Duty for Training is as follows:

	<u>FY 1995</u>	<u>FY 1996</u>	<u>FY 1997</u>
Active Duty for Training	\$ 28,923	\$ 29,582	\$ 30,370
Inactive Duty for Training	34,919	37,138	39,689
Total	\$ 63,842	\$ 66,720	\$ 70,059

Expenses for Individual Mobilization Augmentees are incurred for Active Duty for Training and Inactive Duty for Training in the following categories:

### Active Duty for Training

Pay and Allowances: Pay and allowances for the average number of personnel attending active duty for training. The dollar rates used in computing requirements include basic pay, retired pay accrual, government's social security contributions, basic subsistence allowance (BAS), basic allowance for quarters (BAQ), and special and incentive pay as authorized.

Subsistence-in-Kind: Subsistence-in-kind for the number of mandays used by enlisted personnel on active duty for training.

Reserve Personnel, Air Force  
Training, Pay Group B (Continued)

Individual Clothing and Uniform Allowance: Initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms and for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

Travel: Travel and per diem allowances for personnel while performing active duty for training.

(Amount in Thousands)

	FY 1995 Actual			FY 1996 Estimate			FY 1997 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Pay and Allowances:</u>									
Officers									
Average Strength	6,793			6,785			6,795		
Participation Rate	93.3%			93.4%			93.3%		
Paid Participants	6,336	\$ 2,453.65	\$ 15,547	6,334	\$ 2,500.85	\$ 15,841	6,341	\$ 2,570.29	\$ 16,298
Enlisted									
Average Strength	5,237			5,395			5,482		
Participation Rate	82.7%			82.6%			82.6%		
Paid Participants	4,333	\$ 1,264.13	\$ 5,478	4,458	\$ 1,282.64	\$ 5,718	4,528	\$ 1,311.49	\$ 5,939
			\$ 21,025			\$ 21,559			\$ 22,237
<u>Subsistence-in-Kind:</u>									
Total Enlisted Workdays	0			0			0		
Less Provided for Elsewhere									
on Monetary Allowance	0			0			0		
Total Enl to be Subsisted	0			0			0		
Percent Present	0.0%			0.0%			0.0%		
Tot Subsistence-in-Kind	0	\$ 0.00	\$ 0	0	\$ 0.00	\$ 0	0	\$ 0.00	\$ 0

Reserve Personnel, Air Force  
Training, Pay Group B (Continued)

(Amount in Thousands)

	FY 1995 Actual			FY 1996 Estimate			FY 1997 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Individual Clothing and Uniform Allowance:</u>									
<u>Officer</u>									
Initial Uniform Allowance	13	\$ 200.00	\$ 3	13	\$ 200.00	\$ 3	13	\$ 200.00	\$ 3
Additional Uniform Allowance			12			12			12
TOTAL			\$ 15			\$ 15			\$ 15
<u>Enlisted</u>									
Initial (Partial) Issue	38	\$ 867.80	\$ 33	39	\$ 885.16	\$ 35	40	\$ 904.63	\$ 36
Replacement Issue			115			120			125
TOTAL			\$ 148			\$ 155			\$ 161
			\$ 163			\$ 170			\$ 176
<u>Travel:</u>									
Officer	4,332	\$ 1,260.99	\$ 5,463	4,331	\$ 1,268.70	\$ 5,494	4,335	\$ 1,277.36	\$ 5,538
Enlisted	2,232	\$ 1,017.67	\$ 2,272	2,297	\$ 1,026.87	\$ 2,359	2,333	\$ 1,037.19	\$ 2,419
			\$ 7,735			\$ 7,853			\$ 7,957

Reserve Personnel, Air Force  
Training, Pay Group B (Continued)

Inactive Duty for Training

Pay and Allowances: Pay and allowances for personnel attending inactive duty for training including unit training assemblies, and additional flying training periods. The dollar rate used in computing the requirement includes basic pay, retired pay accrual, government's social security contributions, and incentive pay as authorized.

Subsistence-in-Kind: Subsistence-in-kind for the number of mandays used by enlisted personnel on inactive duty for training periods of eight hours or more in any one calendar day.

Travel: Travel and per diem allowances for personnel while performing an inactive duty for training drill.

(Amount in Thousands)

	<u>FY 1995 Actual</u>			<u>FY 1996 Estimate</u>			<u>FY 1997 Estimate</u>		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount

Pay and Allowances:

Officers

Unit Training									
Average Strength	6,790			6,785			6,795		
Participation Rate	96.5%			92.0%			87.4%		
Paid Participants	6,549	\$	4,016.07	6,241	\$	4,454.50	5,942	\$	4,995.85
			\$			\$			\$
			26,303			27,802			29,686
Additional Training Assemblies									
Flight Training	778	\$	154.98	2,435	\$	156.52	3,985	\$	159.92
			\$			\$			\$
			120			381			637
TOTAL			\$			\$			\$
			26,423			28,183			30,323

Enlisted

Unit Training									
Average Strength	5,246			5,395			5,482		
Participation Rate	82.9%			79.1%			75.2%		
Paid Participants	4,350	\$	1,905.28	4,266	\$	2,038.25	4,123	\$	2,209.95
			\$			\$			\$
			8,288			8,695			9,111
Additional Training Assemblies									
Flight Training	624	\$	79.61	1,152	\$	80.42	1,008	\$	82.23
			\$			\$			\$
			49			93			83
TOTAL			\$			\$			\$
			8,337			8,788			9,194
			\$			\$			\$
			34,760			36,971			39,517

Reserve Personnel, Air Force  
Training, Pay Group B (Continued)

(Amount in Thousands)

	FY 1995 Actual			FY 1996 Estimate			FY 1997 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount

Subsistence-in-Kind:

Inactive Duty Periods of Eight Hours or More

Total Entitled for Subsistence	53,781			55,909			57,353		
Percent Present	24.4%			24.4%			24.4%		
Tot Inactive Duty Required	13,125 \$	10.42 \$	137	13,644 \$	10.63 \$	145	13,997 \$	10.86 \$	152

Travel:

Officer	39 \$	312.52 \$	12	37 \$	318.77 \$	12	35 \$	325.78 \$	11
Enlisted	23 \$	411.27 \$	10	23 \$	419.50 \$	10	22 \$	428.73 \$	9
		\$	22		\$	22		\$	20

\*Reimbursable Program:

(Amount in Thousands)

	FY 1995 Actual			FY 1996 Estimate			FY 1997 Estimate		
	End Strength	Average Strength	Amount	End Strength	Average Strength	Amount	End Strength	Average Strength	Amount

Pay Group B IMA

(15 Days AD/48 UTAs)

Officer	80	155 \$	684	138	110 \$	653	138	138 \$	810
Enlisted	1	41	62	0	1	2	0	0	0
Total Program	81	196 \$	746	138	111 \$	655	138	138 \$	810

\* Reimbursable requirements are in addition to funds requested for direct program requirements.



RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
- (In Thousands of Dollars)

Pay Group B

Amount

FY 1996 Direct Program

\$ 66,720

Increases:

Price Growth:

- FY 1997 pay raise of 3.0% which will begin January 1997. -----	+ 1,061
- Annualization of FY 1996 pay raise of 2.4% which began January 1996. -----	+ 379
- Price escalation of 2.2% for commercial transportation. -----	+ 62
- Clothing Price Increase. -----	+ 3
- Subsistence-in-Kind price increase from \$10.63 to \$10.86 -----	+ 3

Total Price Increases

\$ 1,508

Program Increase:

Category B to Category A Conversion -----	+ 1,440
- Increase due to conversion of personnel from Category B (24 drill) to Category A (48 drill) positions.	

Additional Flying Training Periods -----

+ 231

- Increased participation and an increased number of personnel eligible for Additional Flying Training Periods (AFTPs).

Individual Mobilization Augmentee (IMA) Programs -----

+ 160

- Decrease of 6 end strength and an increase of 124 average strength. Wartime authorizations remain at approximately 17,006 positions. Funding is requested for 12,411 end strength.

Total Program Growth

\$ 1,831

Total Increases

\$ 3,339

Decreases:

There are no price or program decreases.

FY 1997 Direct Program

\$ 70,059

Appropriation: Reserve Personnel, Air Force			
Budget Program 1: Unit and Individual Training			
Budget Activity 1F: Training - Pay Group F			
	FY 1997 Estimate	-	\$ 8,853
	FY 1996 Estimate	-	\$ 8,381
	FY 1995 Actual	-	\$ 8,222

#### Part I - Purpose and Scope

Pay Group F provides for pay and allowances, including government's social security contributions, clothing, subsistence, travel, retired pay accrual and annual leave accrued at the rate of 2 1/2 days per month for enlisted personnel assigned to the non-prior service program. The purpose of this program is to recruit and train non-prior service personnel to fill specific unit vacancies not attainable from prior service enlisted sources. Individuals receive basic and technical training for their aptitude and Air Force specialty.

Program requirements are based on the average number of trainees for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

#### Part II Justification of Funds Requested

Expenses for non-prior service personnel are incurred for Active Duty for Training in the following categories:

**Pay and Allowances:** Pay and allowances for the average number of enlisted trainees attending initial active duty for training with follow-on technical training or on-the-job training with their assigned unit, depending upon their aptitude and Air Force specialty. The dollar rates used in computing the requirements include basic pay, retired pay accrual, government's social security contributions, basic subsistence allowance (BAS), basic quarters allowance (BAQ) and Variable Housing Allowance (VHA), when authorized, and annual leave accrued at the rate of 2 1/2 days per month. The average training time for these individuals is 127.6 days.

**Subsistence-in-Kind:** Subsistence-in-kind for the number of mandays used by enlisted personnel attending initial active duty training with follow-on technical training or on-the-job training with their assigned unit, depending upon their aptitude and Air Force specialty.

**Individual Clothing and Uniform Allowance:** Prescribed clothing for non-prior service enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

**Travel:** Transportation for the average number of enlisted personnel who travel to Lackland AFB, TX to perform initial active duty training and then proceed to a technical school for training in their Air Force specialty before returning to their assigned unit.

Reserve Personnel, Air Force  
Training, Pay Group F (Continued)

(Amount in Thousands)

	FY 1995 Actual			FY 1996 Estimate			FY 1997 Estimate		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>Pay and Allowances:</u>									
Enlisted	1,111	\$ 6,078.12	\$ 6,755	1,111	\$ 6,194.53	\$ 6,884	1,142	\$ 6,373.35	\$ 7,281
<u>Subsistence-in-Kind:</u>									
Total Enlisted Workdays	149,110			149,110			153,273		
Less Provided for Elsewhere									
on Monetary Allowance	105,686			105,686			108,636		
Total Enlisted to be Subsisted	43,424			43,424			44,636		
Percent Present	24.9%			27.9%			24.9%		
Total Subsistence-in-Kind	10,807	\$ 9.63	\$ 104	10,807	\$ 9.82	\$ 106	11,109	\$ 10.04	\$ 111

Individual Clothing and Uniform Allowance:

Enlisted									
Initial Issue - Male	902	\$ 746.91	\$ 674	902	\$ 761.85	\$ 688	928	\$ 778.61	\$ 722
Initial Issue - Female	209	923.33	193	209	941.80	197	215	962.52	207
Total	1,111	\$ 867	\$ 867	1,111	\$ 885	\$ 885	1,143	\$ 929	
<u>Travel:</u>									
Enlisted									
	1,111	\$ 446.44	\$ 496	1,111	\$ 455.37	\$ 506	1,143	\$ 465.39	\$ 532
		\$ 8,222	\$ 8,222		\$ 8,381	\$ 8,381		\$ 8,853	

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

Pay Group F

FY 1996 Direct Program

\$ 8,381

Increases:

Price Growth:

- FY 1997 pay raise of 3.0% which will begin January 1997. -----	+	160
- Annualization of FY 1996 pay raise of 2.4% which began January 1996. -----	+	45
- Subsistence-in-Kind price increase from \$9.82 to \$10.04 for Sale of Meals to Basics. -----	+	3
- Clothing Price Increase. -----	+	20
- Price escalation of 2.2% for commercial transportation. -----	+	12

Total Price Increases

\$ 240

Program Growth:

Basic Training for Non-Prior Service Personnel -----	+	191
- 31 Additional non-prior service personnel are programmed to receive Basic Training at Lackland AFB, TX.		
Number of Non-Prior Service Personnel Receiving Clothing -----	+	24
- 31 Additional non-prior service personnel are programmed to receive uniforms for Basic Training.		
Travel of Non-Prior Service Personnel -----	+	14
- 31 Additional non-prior service personnel will be scheduled to attend Basic Training.		
Non-Prior Service Personnel receiving Subsistence-in-Kind -----	+	3
- 31 Additional non-prior service personnel will be scheduled to attend Basic Training.		

Total Program Growth

\$ 232

Total Increases

\$ 472

Decreases:

There are no price or program decreases.

FY 1997 Direct Program

\$ 8,853

FY 1997 Estimate -	\$	3,226
FY 1996 Estimate -	\$	1,965
FY 1995 Actual -	\$	2,693

Appropriation: Reserve Personnel, Air Force  
 Budget Program 2: Other Training and Support  
 Budget Activity 2E: Mobilization Training

Part I Purpose and Scope

Mobilization Training provides for pay and allowances, including retired pay accrual, and travel of Air Force Reserve Selected Individual Ready Reserve (IRR) personnel called to active duty as authorized for Training; for Individual Ready Reserve personnel required to perform active duty for training to fulfill an enlistment commitment, and, for health professionals completing advanced training in critical wartime specialties who agree to a commitment to serve in the Ready Reserve. The minimum annual training requirements for health professionals for participation in the Selected Reserve is not less than 12 days of active duty for training each year during the period of service required by the agreement, and for participation in the Individual Ready Reserve is not less than 30 days of initial active duty for training with a minimum of five additional days of active duty for training each of the following years during the period of service required by the agreement.

Also included in this section are funds to screen Individual Ready Reserve members annually.

Program requirements are based on the estimated number of personnel who qualify for additional training for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

Part II Justification of Funds Requested

Training of Individual Ready Reserve personnel is programmed and budgeted in four categories as follows:

Readiness Training: Pay and allowances and travel for selected Individual Ready Reserve members performing Push-Pull Mobilization exercises as authorized in critical wartime positions. Training is a minimum of three days of active duty for training. The dollar rates used in computing these requirements include basic pay, retired pay accrual, government's contribution for social security, basic subsistence allowance (BAS) and basic quarters allowance (BAQ), special and incentive pay, and transportation and per diem, as authorized.

Career Enhancement Training: Pay and allowances and travel for personnel recruited into the Individual Ready Reserve in critical wartime specialties who require active duty for training to fulfill their enlistment commitments. The average number of training days required is five. The dollar rates used in computing these requirements include basic pay, retired pay accrual, government's contribution for social security, basic subsistence allowance (BAS) and basic quarters allowance (BAQ), special and incentive pay, and transportation and per diem, as authorized.

Reserve Personnel, Air Force  
Mobilization Training (Continued)

Health Professions Training: Pay and allowances and travel for health professionals completing advanced training in critical wartime specialties who agree to a commitment in the Ready Reserve. The minimum annual training requirements is not less than 30 days of initial active duty for training with a minimum of five additional days of active duty for training each of the following years during the period of service required by the agreement. The dollar rates used in computing these requirements include basic pay, retired pay accrual, government's contribution for social security, basic subsistence allowance (BAS) and basic quarters allowance (BAQ), special and incentive pay, and transportation and per diem, as authorized.

IRR Muster/Screening: Pay and allowances and travel for Individual Ready Reserve members selected to participate in the annual screening of the Individual Ready Reserve. Callup is for a maximum of one day. The dollar rates used in computing these requirements include basic pay, retired pay accrual, government's contribution for social security, basic subsistence allowance (BAS) and basic quarters allowance (BAQ), special and incentive pay, and transportation and per diem, or muster pay at the rate of 125% of the per diem rate, whichever is less, as authorized.

(Amount in Thousands)

FY 1995 Actual			FY 1996 Estimate			FY 1997 Estimate					
Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount

Readiness Training:

Officer	662	2,003	\$ 163.90	\$ 328	0	0	\$ 0.00	\$ 0	602	1,820	\$ 171.34	\$ 312
Enlisted	3,178	9,606	95.54	918	0	0	0.00	0	3,037	9,180	99.72	915
Subtotal	3,840	11,609	\$	1,246	0	0	\$	0	3,639	11,000	\$	1,227

Career Enhancement Training:

Officer	0	0	\$ 0.00	\$ 0	0	0	\$ 0.00	\$ 0	0	0	\$ 0.00	\$ 0
Enlisted	143	432	95.54	41	79	239	97.33	23	48	145	99.72	14
Subtotal	143	432	\$	41	79	239	\$	23	48	145	\$	14

Health Professions Training:

Officer	378	3,665	\$ 222.17	\$ 814	379	3,670	\$ 225.21	\$ 827	379	3,670	\$ 229.54	\$ 842
Enlisted	50	550	115.43	64	50	550	117.09	64	50	550	119.35	66
Subtotal	428	4,215	\$	878	429	4,220	\$	891	429	4,220	\$	908

Reserve Personnel, Air Force  
Mobilization Training (Continued)

(Amount in Thousands)

	FY 1995 Actual			FY 1996 Estimate			FY 1997 Estimate					
	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount
<u>IRR Muster/Screening:</u>												
Officer	546	546	\$ 118.98	\$ 65	866	866	\$ 121.36	\$ 105	868	868	\$ 124.03	\$ 108
Enlisted	3,891	3,891	118.98	463	7,795	7,795	121.36	946	7,810	7,810	124.03	969
Subtotal	4,437	4,437	\$	528	8,661	8,661	\$	1,051	8,678	8,678	\$	1,077
<u>TOTAL MOBILIZATION TRAINING:</u>												
Officer	1,586	6,214	\$ 169.95	\$ 1,207	1,245	4,536	\$ 165.47	\$ 932	1,849	6,358	\$	1,262
Enlisted	7,262	14,479	97.96	1,486	7,924	8,584	100.25	1,033	10,945	17,685		1,964
Total	8,848	20,693	\$	2,693	9,169	13,120	\$	1,965	12,794	24,043	\$	3,226

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

	Mobilization Training	Amount
FY 1996 Direct Program		\$ 1,965
Increases:		
Price Growth:		
- FY 1997 pay raise of 3.0% which will begin January 1997. -----	+ 33	
- Muster Pay increase from \$121.36 to \$124.03. -----	+ 23	
- Annualization of FY 1996 pay raise of 2.4% which began January 1996. -----	+ 10	
- Price escalation of 2.2% for commercial transportation. -----	+ 4	
Total Price Increases		\$ 70
Program Growth:		
Readiness Training -----	+ 1,227	
- 3,639 Additional IRR members are scheduled to attend a three (3) day intensive training session in their wartime specialty. This is a biennial program coordinated with JCS schedules.		
Total Program Growth		\$ 1,227
Total Increases		\$ 1,297
Decreases:		
Program Decrease:		
Career Enhancement Training -----	- 36	
- 31 Fewer IRR members are expected to receive training to remain current in their wartime specialty.		
Total Program Decrease		\$ 36
Total Decreases		\$ 36
FY 1997 Direct Program		\$ 3,226



FY 1997 Estimate	-	\$	62,050
FY 1996 Estimate	-	\$	62,806
FY 1995 Actual	-	\$	64,755

Appropriation: Reserve Personnel, Air Force  
 Budget Program 2: Other Training and Support  
 Budget Activity 2R: School Training

#### Part I Purpose and Scope

School Training provides for pay and allowances including government's social security contribution, subsistence, travel, per diem, and retired pay accrual for Air Force Reserve personnel performing tours of active duty to attend formal school. The school program for the Air Force Reserve is designed to increase the mobilization potential and readiness skill levels of Reservists through training that cannot be achieved through other means, and also to cross train in related career fields. The courses vary from approximately 5 to 339 days in length. Funding includes the actual period of instruction plus travel time and leave accrued at the rate of 2 1/2 days per month for courses of 30 days or more. The courses are the same as those offered to the regular Air Force, and with minor exceptions, a Reservist may attend any course offered to members of the regular Air Force.

Program requirements are based on the estimated number of personnel who will require formal school training for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

#### Part II Justification of Funds Requested

The school tours are programmed and budgeted in seven separate categories as follows:

**Career Development Training:** Professional Military Education (PME) courses vary in length from one and two week seminars at Air University and the National Defense University to a full academic year in resident courses such as the senior service schools. The level of training remains fairly constant in this category. Experience has dictated greater reliance on formal schools, rather than correspondence courses and OJT for these specialties.

**Initial Skill Acquisition Training:** Courses provide initial technical training in other than aircrew skills. It includes initial skill training of officers and enlisted personnel and retraining of officers and enlisted personnel into another military occupational field. The training is conducted primarily in Air Education and Training Command schools for both active force and Reserve students. Many of these courses are self-paced. Specific course selection and length of training are tailored to the individual's previous experience. Courses vary in length from two weeks to eight months. The level of training in this category is determined by actual and projected vacancies in critical skills. Many of the replacements now and in the future will be prior service enlistees who will retrain into a different Air Force specialty.

**Officer Training School:** Officer Training School (OTS) provides a 12 week course of precommissioning training for selected enlisted personnel. Upon successful completion, students are tendered appointments as 2nd Lieutenants, Air Force Reserve, for an indefinite term. Noncommissioned applicants for UPT and UNT must complete this course and receive a commission prior to entry into UPT or UNT. The level of this training is determined by the phasing of entries into UPT and UNT. Also included is a program to improve the officer manning in non-rated, non-professional company grade officer positions. It provides an avenue for qualified enlisted personnel to obtain a commission and advance to officer positions. Request also includes associated travel days and annual leave accrued at the rate of 2 1/2 days per month.

**Recruiter Training:** Provides training of carefully selected Air Force Reserve enlisted personnel to enhance their capabilities in recruiting. Personnel are assigned directly to the Air Force Reserve recruiting program. Courses are conducted by Air Education and Training Command and are of four weeks duration plus associated travel and annual leave accrued at the rate of 2 1/2 days per month.

Reserve Personnel, Air Force  
School Training (Continued)

Refresher and Proficiency Training: Provides training necessary to attain the required level of proficiency in the specific military specialty for which a member has been initially qualified. It includes advanced technical training in non-aircrew skills, on-the-job training for OTS graduates, and qualification training for aircrew members in specific aircraft. Also included are training for flight medical personnel, instructor pilot courses, and survival training required for all Air Force personnel. Length of training depends on the individual's prior qualifications. The longest technical training course is of 10 weeks duration; the shortest, one week. The longest aircrew course is the 26 week ACC Operation Training Course; the shortest, Water Survival Training for four days.

Undergraduate Pilot/Navigator Training: Authorized only for commissioned officers in the Air Force. Only undergraduate programs are included here. These produce rated pilots and rated navigators. Graduates proceed to combat crew training for the particular aircraft and missions to which they will be assigned. The basic Undergraduate Pilot Training (UPT) course is of approximately 50 weeks duration while Undergraduate Navigator Training (UNNT) ranges from 48-78 weeks depending on the weapon system. Variations in levels of training are based upon phasing of entries to meet programmed production. Also included is associated travel and annual leave accrued at the rate of 2 1/2 days per month.

Unit Conversion Training: Formal school courses resulting from a change in unit mission, aircraft model, or support equipment. Most of this training is for aircrew personnel, however, some advanced technical training is also included for non-aircrew personnel.

(Amount in Thousands)

	FY 1995 Actual				FY 1996 Estimate				FY 1997 Estimate			
	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount

Career Development Training:

Officer	1,328	31,385	\$ 184.51	\$ 5,791	1,322	29,750	\$ 188.07	\$ 5,595	1,305	29,361	\$ 192.78	\$ 5,660
Enlisted	2,393	57,025	94.95	5,414	2,347	53,344	96.87	5,167	2,268	50,715	99.39	5,041
Subtotal	3,721	88,410	\$	\$ 11,205	3,669	83,094	\$	\$ 10,762	3,573	80,076	\$	\$ 10,701

Initial Skill Acquisition Training:

Officer	386	13,778	\$ 177.30	\$ 2,443	384	13,060	\$ 180.70	\$ 2,360	379	12,889	\$ 185.36	\$ 2,389
Enlisted	10,495	235,353	95.87	22,564	10,293	220,162	97.81	21,535	9,946	209,311	100.35	21,003
Subtotal	10,881	249,131	\$	\$ 25,007	10,677	233,222	\$	\$ 23,895	10,325	222,200	\$	\$ 23,392

Officer Training School:

Enlisted	46	3,864	\$ 115.03	\$ 445	65	5,460	\$ 116.49	\$ 636	65	5,460	\$ 118.64	\$ 648
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Recruiter Training:

Enlisted	42	982	\$ 95.19	\$ 94	41	919	\$ 97.12	\$ 89	40	873	\$ 99.65	\$ 87
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Reserve Personnel, Air Force  
School Training (Continued)

(Amount in Thousands)

	FY 1995 Actual			FY 1996 Estimate			FY 1997 Estimate					
	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount
<u>Refresher and Proficiency Training:</u>												
Officer	5,836	32,834	\$	252.65	\$	8,296	5,809	31,123	\$	257.72	\$	8,021
Enlisted	13,927	62,028		159.14		9,871	13,659	58,025		162.22		9,413
Subtotal	19,763	94,862	\$		\$	18,167	19,468	89,148	\$		\$	17,434
<u>Undergraduate Pilot/Navigator Training:</u>												
Officer	51	16,709	\$	104.97	\$	1,754	64	20,496	\$	107.98	\$	2,213
<u>Unit Conversion Training:</u>												
Officer	2,271	25,125	\$	208.69	\$	5,243	2,260	23,815	\$	212.79	\$	5,068
Enlisted	2,396	24,902		114.03		2,840	2,350	23,295		116.30		2,709
Subtotal	4,667	50,027	\$		\$	8,083	4,610	47,110	\$		\$	7,777
<u>TOTAL SCHOOL TRAINING:</u>												
Officer	9,872	119,831	\$	192.14	\$	23,527	9,839	118,244	\$	191.57	\$	23,257
Enlisted	29,299	384,154		102.01		41,228	28,755	361,205		103.95		39,549
Total	39,171	503,985	\$		\$	64,755	38,594	479,449	\$		\$	62,806

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

	School Training	Amount
FY 1996 Direct Program		\$ 62,806
Increases:		
Price Growth:		
- FY 1997 pay raise of 3.0% which will begin January 1997. -----	+ 994	
- Annualization of FY 1996 pay raise of 2.4% which began January 1996. -----	+ 300	
- Price escalation of 2.2% for commercial transportation. -----	+ 92	
- Housing Cost Growth of 2.2% for VHA beginning January 1997. -----	+ 5	
- Clothing Price Increase -----	+ 2	
- Annualization of Housing Cost Growth of 2.0% for FY 1996 for VHA which began January 1996. -----	+ 1	
- Subsistence-in-Kind price increase from \$10.63 to \$10.86. -----	+ 1	
Total Price Increases		\$ 1,395
Program Growth:		
KC-135 Associate Squadrons -----	+ 337	
- FY96 POM initiative to add one KC-135 Associate unit.		
C-17 Associate Squadrons -----	+ 253	
- Continuation of the conversion to add two (2) additional C-17 aircraft at Charleston AFB, SC.		
Individual Mobilization Augmentee (IMA) Programs -----	+ 211	
- Decrease of 6 end strength and increase of 124 average strength. Wartime authorizations remain at approximately 17,006 positions. Funding is requested for 12,411 end strength.		
WC-130 -----	+ 31	
- Addition of one (1) WC-130 to Weather Mission.		
Total Program Growth		\$ 832
Total Increases		\$ 2,227

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

	School Training	Amount
Decreases:		
Program Decrease:		
Civil Engineering Units -----	- 1,186	
- Continued reduction of Civil Engineering Squadrons.		
C-141 Associate Units -----	- 1,013	
- Drawdown of two (2) C-141B squadrons - 24 total PAA.		
F-16 Units -----	- 368	
- Deactivation of one unit (15) F-16 C/D		
KC-10 (A) -----	- 129	
- Decrease of six (6) aircraft		
Medical Service Units -----	- 96	
- Reduction in Medical Service Unit personnel.		
Aeromedical Evacuation Units -----	- 81	
- Reduction in AEROMED personnel.		
Other Program Changes -----	- 62	
OA-10 Units -----	- 36	
- Decrease of six (6) OA-10 PAA.		
Aerospace Rescue and Recovery -----	- 12	
- Reduction of one HC-130N refueler.		
Total Program Decrease		\$ 2,983
Total Decreases		\$ 2,983
FY 1997 Direct Program		\$ 62,050

FY 1997 Estimate	-	\$	124,467
FY 1996 Estimate	-	\$	136,333
FY 1995 Actual	-	\$	136,410

Appropriation: Reserve Personnel, Air Force  
 Budget Program 2: Other Training and Support  
 Budget Activity 2S: Special Training

Part I Purpose and Scope

Special Training provides pay and allowances including government's social security contribution, subsistence, travel, per diem, and retired pay accrual for Selected Air Force Reserve officers and enlisted personnel who will perform tours of paid active duty for training other than those covered by Pay Groups A, B, F, and School Training. Tours include JCS Exercises, USAF Mission Support, Conversions, Recruiting and other special training necessary to improve combat proficiency and to increase mobilization readiness of Air Force Reserve units.

Program requirements are based on the estimated number of personnel who will require additional active duty training, other than Annual Training, Unit Training Assemblies and Additional Flying Training Periods, for each fiscal year. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

Part II Justification of Funds Requested

The special tours are programmed and budgeted in eight separate categories as follows, plus one additional mission made available during the year of execution:

**Competitive Events:** Air Force Reserve participation in the annual Congress of the Interallied Confederation of Reserve Officers (CIOR), a semi-official Reserve organization which cooperates with and supports the policies of the North Atlantic Treaty Organization (NATO). Each year, the CIOR holds an annual Congress in one of the NATO countries and, in conjunction, a series of military pentathlon-type competitions are held involving Reserve officer teams from member nations as part of the Congress' activities. The competition consists of a running obstacle course (500 meters and 50 obstacles), a swimming obstacle course (50 meters and four obstacles in utility uniform), shooting (rifle, pistol, and submachine gun), and orienteering (10-14 kilometer land navigation course using map, compass and visual orientation).

**Command/Staff Supervision:** Inspection and staff assistance visits made by higher headquarters to subordinate units. The effectiveness of training is reviewed, the organizations capability to respond to wartime tasking is evaluated and compliance with directives is checked. The tours also enable newly assigned personnel to become acquainted with their positions.

**Exercises:** Air Force Reserve participation in joint training exercises. The Reserve members are integrated with the active forces to provide required expertise. The Reserve personnel may function in command positions as aircrew members or as specialists in any field.

**Management Support:** Day-to-day planning and supervision of Reserve training functions. Examples include the writing and coordinating of plans for exercises and training assemblies, development of Reserve policies and programs and retraining of obligated Reserve members who do not participate satisfactorily.

Reserve Personnel, Air Force  
Special Training (Continued)

Operational Training: Training directly related to the members wartime tasking. Examples include airborne support training during which aircrew members drop Army parachutists, aircraft maintenance training, aircrew flight and ground training, civil defense and natural disaster training, aircraft ferrying, loadmaster and aerial port training involving loading of aircraft and operation of high density cargo handling facilities. Training is normally of short duration approximating five days or less.

Recruiting/Retention: Tours permit the Air Force Reserve to assist the recruiting force in maintaining the strength authorized by Congress. Individual members of the Selected Reserve with definitive skills visit schools, separation centers and prior service personnel at home and attend public functions to discuss the advantages and benefits inherent in the Air Force Reserve mission.

Service Mission/Mission Support: Training members receive from direct support of the active military forces. This includes Air Mobility Command missions, Tactical and Strategic, and support for other projects performed with and for the active force such as Operation Restore Hope, Provide Comfort and Peacekeeper Challenge.

Unit Conversion Training: Additional training required by Reserve personnel to attain proficiency in their wartime specialty due to unit aircraft conversions or other mission changes.

Drug Interdiction/Counter narcotic Activities: Direct support of drug interdiction/counter narcotic activities. Funds are provided to Air Force Reserve by reprogramming, on an annual basis, from Drug Interdiction/Counter narcotic, Defense Appropriation.

(Amount in Thousands)

	FY 1995 Actual			FY 1996 Estimate			FY 1997 Estimate					
	Strength	Workdays	Avg Rate:	Amount	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount
<u>Competitive Events:</u>												
	294	1,913	245.19 \$	469	314	2,049	\$ 249.29	\$ 511	290	1,891	\$ 255.25	\$ 483
	397	2,644	124.87	330	398	2,638	127.29	336	345	2,289	130.39	299
Subtotal	691	4,557	\$	799	712	4,687	\$	847	635	4,180	\$	782

Reserve Personnel, Air Force  
Special Training (Continued)

(Amount in Thousands)

	FY 1995 Actual			FY 1996 Estimate			FY 1997 Estimate					
	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount
<u>Command/Staff Supervision:</u>												
Officer	18,222	36,508	384.83 \$	14,050	19,488	39,103 \$	390.13 \$	15,255	17,989	36,096 \$	397.68 \$	14,354
Enlisted	16,075	47,090	163.06	7,679	16,137	46,997	166.00	7,802	14,001	40,776	169.43	6,909
Subtotal	34,297	83,598 \$	\$	21,729	35,625	86,100 \$	\$	23,057	31,990	76,872 \$	\$	21,263
<u>Exercises:</u>												
Officer	1,153	6,697	252.68 \$	1,692	1,233	7,173 \$	256.84 \$	1,842	1,138	6,621 \$	262.89 \$	1,741
Enlisted	3,948	24,328	127.32	3,098	3,963	24,280	129.77	3,151	3,439	21,066	132.90	2,800
Subtotal	5,101	31,025 \$	\$	4,790	5,196	31,453 \$	\$	4,993	4,577	27,687 \$	\$	4,541
<u>Management Support:</u>												
Officer	6,902	77,438	219.14 \$	16,970	7,382	82,942 \$	223.02 \$	18,497	6,814	76,564 \$	228.69 \$	17,509
Enlisted	44,142	325,495	122.00	39,709	44,311	324,854	124.38	40,405	38,445	281,854	127.45	35,923
Subtotal	51,044	402,933 \$	\$	56,679	51,693	407,796 \$	\$	58,902	45,259	358,418 \$	\$	53,432
<u>Operational Training:</u>												
Officer	6,680	68,919	222.29 \$	15,320	7,144	73,817 \$	226.19 \$	16,697	6,594	68,141 \$	231.90 \$	15,802
Enlisted	18,725	147,746	120.22	17,762	18,824	147,455	122.62	18,081	16,332	127,936	125.68	16,079
Subtotal	25,405	216,665 \$	\$	33,082	25,968	221,272 \$	\$	34,778	22,926	196,077 \$	\$	31,881



Reserve Personnel, Air Force  
Special Training (Continued)

(Amount in Thousands)

	FY 1995 Actual			FY 1996 Estimate			FY 1997 Estimate					
	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount
<u>Recruiting/Retention:</u>												
Officer	29	86	317.60 \$	27	31	92 \$	322.32 \$	30	28	85 \$	329.10 \$	28
Enlisted	220	754	153.04	115	220	753	155.85	117	191	653	159.19	104
Subtotal	249	840	\$	142	251	845 \$	\$	147	219	738 \$	\$	132
<u>Service Mission/Mission Support:</u>												
Officer	2,626	13,940	259.24 \$	3,614	2,808	14,931 \$	263.46 \$	3,934	2,592	13,783 \$	269.58 \$	3,716
Enlisted	9,691	34,261	151.38	5,187	9,728	34,193	154.16	5,271	8,440	29,667	157.49	4,672
Subtotal	12,317	48,201	\$	8,801	12,536	49,124 \$	\$	9,205	11,032	43,450 \$	\$	8,388
<u>Unit Conversion Training:</u>												
Officer	1,687	8,451	263.81 \$	2,230	1,804	9,052 \$	268.06 \$	2,426	1,666	8,356 \$	274.24 \$	2,291
Enlisted	2,574	15,078	129.00	1,945	2,583	15,048	131.47	1,978	2,241	13,056	134.61	1,757
Subtotal	4,261	23,529	\$	4,175	4,387	24,100 \$	\$	4,404	3,907	21,412 \$	\$	4,048
<u>Drug Interdiction/Counter narcotic Activities:</u>												
Officer	2,914	16,931	252.68 \$	4,278	0	0 \$	0.00 \$	0	0	0 \$	0.00 \$	0
Enlisted	2,890	14,306	135.25	1,935	0	0	0.00	0	0	0	0.00	0
Subtotal	5,804	31,237	\$	6,213	0	0 \$	\$	0	0	0 \$	\$	0

Reserve Personnel, Air Force  
Special Training (Continued)

(Amount in Thousands)

	FY 1995 Actual			FY 1996 Estimate			FY 1997 Estimate					
	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount	Strength	Workdays	Avg Rate	Amount
TOTAL SPECIAL TRAINING:												
Officer	40,507	230,883	246.92 \$	58,650	40,204	229,159	\$ 250.54	\$ 59,192	37,111	211,537	\$ 250.04	\$ 55,924
Enlisted	98,662	611,702	124.91	77,760	96,164	596,218	126.69	77,141	83,434	517,297	132.65	68,543
Total	139,169	842,585	\$	136,410	136,368	825,377	\$	136,333	120,545	728,834	\$	124,467
*Reimbursable Program:												
Mission Support:												
Officer	16	93	254.02 \$	23	78	444	\$ 258.30	\$ 114	26	149	\$ 263.43	\$ 40
Enlisted	1	7	127.12	1	1	4	129.38	1	0	0	0.00	0
Subtotal	17	100	\$	24	79	448	\$	115	26	149	\$	40

\* Reimbursable requirements are in addition to funds requested for direct program requirements.

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

	Special Training	Amount
FY 1996 Direct Program		\$ 136,333
Increases:		
Price Growth:		
- FY 1997 pay raise of 3.0% which will begin January 1997. ....	+ 1,978	
- Annualization of FY 1996 pay raise of 2.4% which began January 1996. ....	+ 603	
- Price escalation of 2.2% for commercial transportation. ....	+ 314	
- Annualization of Housing Cost Growth of 2.0% for FY 1996 for VHA which began January 1996. ....	+ 1	
- Housing Cost Growth of 2.2% for VHA beginning January 1997. ....	+ 1	
- Subsistence-in-Kind price increase from \$10.63 to \$10.86. ....	+ 1	
Total Price Increases		\$ 2,898
Program Growth:		
KC-135 Associate Squadrons -----	+ 230	
- FY96 POM initiative to add one KC-135 Associate unit.		
C-17 Associate Squadrons -----	+ 227	
- Continuation of the conversion to add one (1) additional C-17 aircraft at Charleston AFB, SC.		
Individual Mobilization Augmentee (IMA) Programs -----	+ 130	
- Decrease of 6 end strength/ increase of 124 average strength. Wartime authorizations remain at approximately 17,006 positions. Funding is requested for 12,411 end strength.		
WC-130 -----	+ 36	
- Addition of one (1) WC-130 to Weather Mission.		
Total Program Growth		\$ 623
Total Increases		\$ 3,521

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

	Special Training	Amount
Decreases:		
Program Decrease:		
Civil Engineering Units -----	3,514	
- Continued reduction of Civil Engineering Squadrons.	-	
C-141 Associate Units -----	2,929	
- Drawdown of two (2) C-141B squadrons - 24 total PAA.	-	
KC-10 (A) -----	2,367	
- Decrease of six (6) aircraft	-	
F-16 Units -----	1,678	
- Deactivation of one unit (15) F-16 C/D	-	
OA-10 Units -----	1,194	
- Decrease of six (6) OA-10 PAA.	-	
Aeromedical Evacuation Units -----	1,187	
- Reduction in AEROMED personnel.	-	
Medical Service Units -----	1,111	
- Reduction in Medical Service Unit personnel.	-	
Aerospace Rescue and Recovery -----	748	
- Reduction of one HC-130N refueler.	-	
Other Program Changes -----	659	
Total Program Decrease		\$ 15,387
Total Decreases		\$ 15,387
FY 1997 Direct Program		\$ 124,467

FY 1997 Estimate	-	\$ 66,211
FY 1996 Estimate	-	\$ 61,326
FY 1995 Actual	-	\$ 56,352

Appropriation: Reserve Personnel, Air Force  
 Budget Program 2: Other Training and Support  
 Budget Activity 2T: Administration and Support

#### Part I - Purpose and Scope

Administration and Support provides for pay and allowances, uniforms and permanent change of station travel of Air Force Reserve personnel called to active duty for other than training as authorized by Sections 10211, 12301/12310, 10305, and 8038, Title 10, U.S.C.; for death gratuity payments to beneficiaries of Air Force Reserve personnel who die while participating in or as a result of injury received or disease contracted while participating in active or inactive duty training; for pay and die while allowances during periods of disability and hospitalization to members of the Air Force Reserve who suffer injury or contract disease in the line of duty while participating in active or inactive duty training; for payment of a stipend to health professionals completing advanced training in critical wartime specialties who agree to a commitment to serve in the Ready Reserve; for payment of incentives to personnel in selected skill categories; and for transition benefits for qualified personnel.

Program requirements reflect personnel authorized four year tours for the purpose of managing selected reserve and individual ready reserve programs and to recruit personnel into the Air Force Reserve. Additional programs included in this section are for reservists who qualify for disability and hospitalization pay, death gratuity benefits, health professions stipend pay, incentive bonuses and transition benefits. The dollar rates used for pricing the program requirements are based on actual experience plus the applicable approved economic assumptions identified on Page 3 of this submission.

#### Part II Justification of Funds Requested

Expenses for Administration and Support are incurred in the following categories: Full-time Active Duty, Health Profession Stipend, Death Gratuities, Disability and Hospitalization, Bonus Programs and Transition Benefits. A summary is as follows:

	FY 1995 Actual	FY 1996 Estimate	FY 1997 Estimate
Full-Time Active Duty	\$ 46,042	\$ 45,741	\$ 46,373
Health Profession Stipend	2,345	2,383	2,503
Death Gratuity	42	42	39
Disability and Hospitalization	2,052	2,045	2,030
Bonus Programs	2,686	4,081	6,068
Transition Benefits	3,185	7,034	9,198
Total	\$ 56,352	\$ 61,326	\$ 66,211

Reserve Personnel, Air Force  
Administration and Support (Continued)

Expenses for full-time active duty personnel are incurred for pay and allowances, uniforms and travel.

Pay and Allowances: Pay and allowances for personnel serving on active duty as authorized by Sections 10211, 10305, 8038, 12301 and 12310 of Title 10, U.S.C. The dollar rates used in computing these requirements include basic pay, retired pay accrual, government's contribution for social security, basic subsistence allowance and basic quarters allowance, special and incentive pay, and termination pay, as authorized.

Uniform Gratuities: Initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms and for prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418.

Travel: Transportation costs for personnel serving on active duty for other than training. Included are permanent change of station costs, movement and storage of household goods, dependent travel and per diem, and TDY associated with PCS moves.

(Amount in Thousands)

	<u>FY 1995 Actual</u>		<u>FY 1996 Estimate</u>		<u>FY 1997 Estimate</u>	
	Personnel	Amount	Personnel	Amount	Personnel	Amount
<u>Pay and Allowances:</u>						
Officers						
Full Time Training and Administration Recruiters	180 \$ 14	104,641.06 \$ 86,733.43	179 \$ 14	106,089.32 \$ 88,041.90	173 \$ 13	110,866.82 \$ 91,265.68
TOTAL Officers	194 \$	20,049 \$	193 \$	20,223 \$	186 \$	20,366 \$
Enlisted						
Full Time Training and Administration Recruiters	167 \$ 304	54,191.38 \$ 49,854.77	152 \$ 301	54,157.31 \$ 51,390.58	137 \$ 304	57,880.94 \$ 53,463.68
TOTAL Enlisted	471 \$	24,206 \$	453 \$	23,701 \$	441 \$	24,183 \$

Reserve Personnel, Air Force  
Administration and Support (Continued)

(Amount in Thousands)

	<u>FY 1995 Actual</u>		<u>FY 1996 Estimate</u>		<u>FY 1997 Estimate</u>	
	<u>Personnel</u>	<u>Rate</u>	<u>Personnel</u>	<u>Rate</u>	<u>Personnel</u>	<u>Rate</u>
<u>Uniform Gratuities:</u>						
Officer	36 \$	150.00 \$	38 \$	150.00 \$	36 \$	150.00 \$
Enlisted	444 \$	223.35 \$	436 \$	228.59 \$	432 \$	234.22 \$
<u>Travel:</u>						
Officer	49 \$	9,446.47 \$	49 \$	9,206.20 \$	47 \$	9,492.60 \$
PCS						
TDY	49	332.71	49	158.57	47	160.40
TOTAL Officers		\$ 477		\$ 455		\$ 451
Enlisted	118 \$	9,922.79 \$	113 \$	10,584.52 \$	110 \$	10,975.59 \$
PCS						
TDY	118	323.94	113	506.72	110	514.56
TOTAL Enlisted		\$ 1,206		\$ 1,256		\$ 1,267

Reserve Personnel, Air Force  
Administration and Support (Continued)

A stipend is paid to health professionals completing advanced training in critical wartime specialties who agree to a commitment to serve in the Ready Reserve.

Health Profession Stipend: Physicians and graduate nurses engaged in training in a critical wartime medical specialty receive the current stipend paid to participants in the Health Professions Scholarship program if they agree to a commitment to serve in the Selected Reserve, or, one-half of that rate if the participant has agreed to serve in the Individual Ready Reserve. Third and fourth year baccalaureate students who agree to a commitment to serve in the Selected Reserve receive \$100 per month, or one half of that rate if the participant serves in the Individual Ready Reserve.

(Amount in Thousands)						
	<u>FY 1995 Actual</u>		<u>FY 1996 Estimate</u>		<u>FY 1997 Estimate</u>	
	<u>Personnel</u>	<u>Rate</u>	<u>Personnel</u>	<u>Rate</u>	<u>Personnel</u>	<u>Rate</u>
<u>Health Profession Stipend:</u>						
Selected Reserve	66	\$ 6,628.58	\$ 437	61	\$ 6,774.60	\$ 414
Individual Ready Reserve	428	4,457.96	1,908	428	4,601.35	1,969
TOTAL		\$ 2,345		\$ 2,345		\$ 2,383
					68	\$ 7,130.69
					428	4,716.68
						\$ 2,503

Death gratuities are paid to beneficiaries of deceased military personnel as authorized by law.

Death Gratuities: Six months basic pay plus incentive and special pay, if authorized, the sum of which is not to exceed \$3,000.

(Amount in Thousands)						
	<u>FY 1995 Actual</u>		<u>FY 1996 Estimate</u>		<u>FY 1997 Estimate</u>	
	<u>Personnel</u>	<u>Rate</u>	<u>Personnel</u>	<u>Rate</u>	<u>Personnel</u>	<u>Rate</u>
<u>Death Gratuities:</u>						
Officer	5	\$ 3,000.00	\$ 15	5	\$ 3,000.00	\$ 15
Enlisted	9	3,000.00	27	9	3,000.00	27
		\$ 42		\$ 42		\$ 42
					5	\$ 3,000.00
					8	3,000.00
						\$ 39



Reserve Personnel, Air Force  
Administration and Support (Continued)

Payments for members of the Reserve Component who suffer injury or disability or contract disease in line of duty, active or inactive, who are entitled to hospitalization.

Disability and Hospitalization Benefits: Basic pay, retired pay accrual, government's contribution for social security, basic subsistence allowance and basic quarters allowance, special and incentive pay, and transportation and per diem, as authorized.

(Amount in Thousands)								
<u>FY 1995 Actual</u>			<u>FY 1996 Estimate</u>			<u>FY 1997 Estimate</u>		
<u>Personnel</u>	<u>Rate</u>	<u>Amount</u>	<u>Personnel</u>	<u>Rate</u>	<u>Amount</u>	<u>Personnel</u>	<u>Rate</u>	<u>Amount</u>
<u>Disability and Hospitalization Benefits:</u>								
<u>Pay and Allowances:</u>								
Officer	659 \$	658.06 \$	434	651 \$	671.22 \$	437	641 \$	690.79 \$
Enlisted	4,359 \$	339.06 \$	1,478	4,243 \$	346.20 \$	1,469	4,066 \$	356.28 \$
<u>Transportation and Per Diem:</u>								
Officer	659 \$	47.55 \$	31	651 \$	48.38 \$	31	641 \$	49.30 \$
Enlisted	4,359 \$	25.03 \$	109	4,243 \$	25.48 \$	108	4,066 \$	25.98 \$
		\$	2,052		\$	2,045		\$
								2,030

Transition Benefits Pay: The FY 1993 National Defense Authorization Act authorized temporary early retirement authority for the period FY 1993 through FY 1995. The FY 1994 National Defense Authorization Act extends this program through FY 1999. This program is part of the President's Defense Conversion initiative. This authority provides an additional force management tool to help Selected Reserve members who qualify for one of three approved programs transition to civilian life. The programs are for personnel who have completed 20 years of service and are under 60 years of age, personnel who have between six and 15 years of service, and early retirement for personnel who have completed 15 years of service. Enacted by Public Law 102-484, Oct 23, 1992.

RESERVE PERSONNEL, AIR FORCE  
TRANSITION BENEFITS

	FY 1995 (Actual)			FY 1996 (Estimate)			FY 1997 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
<u>ACTIVE DUTY \1</u>									
Special Separation Benefits									
Officer	0	0.00	0	0	0.00	0	0	0.00	0
Enlisted	0	0.00	0	0	0.00	0	0	0.00	0
Voluntary Separation Incentive									
Officer	0	0.00	0	0	0.00	0	0	0.00	0
Enlisted	0	0.00	0	0	0.00	0	0	0.00	0
15 Year Retirement									
Officer	0	0.00	0	0	0.00	0	0	0.00	0
Enlisted	0	0.00	0	0	0.00	0	0	0.00	0
<u>SELECTED RESERVE \2</u>									
20 Year Special Separation									
Officer Initial	0	0.00	0	0	0.00	0	0	0.00	0
Officer Anniversary	0	0.00	0	0	0.00	0	0	0.00	0
Enlisted Initial	221	4,417.89	976	450	4,523.92	2,036	450	4,659.64	2,097
Enlisted Anniversary	774	2,338.21	1,810	995	2,800.13	2,786	1,445	3,336.95	4,822
6-15 Year Special Separation									
Officer	11	11,390.00	125	100	11,663.36	1,166	100	12,013.26	1,201
Enlisted	67	4,087.85	274	250	4,185.96	1,046	250	4,311.54	1,078
15 Year Early Retirement									
Officer	37	0.00	0	36	0.00	0	36	0.00	0
Enlisted	97	0.00	0	52	0.00	0	52	0.00	0
TOTAL	1,207		3,185	1,883		7,034	2,333		9,198

\1 Funded from the VSI Trust Fund.

\2 Funded by Reserve Personnel Appropriation.

Reserve Personnel, Air Force  
Administration and Support (Continued)

Bonus programs provide incentives for prior service and non-prior service personnel to agree to a commitment with the Air Force Reserve. The following programs are currently active.

**Non-Prior Enlistment Bonus:** Bonus payments to non-prior service enlistees who agree to serve in Air Force Reserve established critical career fields for a term of six years. Individuals will receive six equal payments at the completion of each year upon meeting all qualifications and requirements. Total bonus amount will not exceed \$5,000 per individual.

**Prior Enlistment Bonus:** Bonus payments to prior-service enlistees with less than ten years of total military service who agree to serve in Air Force Reserve established critical career fields for a term of either three or six years. Individuals will receive an average payment of \$833.33 at the completion of each year upon meeting all qualifications and requirements for either three or six years. Total bonus amount will not exceed \$2,500 or \$5,000, respectively, per individual.

**Reenlistment Bonus:** Reenlistment bonus payment to prior-service enlisted personnel who enlist or extend in Air Force Reserve established critical career fields, provided they hold grades commensurate with billet vacancies. Members meeting all criteria may reenlist for a term of six years or extend for a term of three years and receive a bonus of \$5,000 or \$2,500, respectively. An equal amount of \$833.33 is payable at the completion of each year upon meeting all qualifications and requirements for terms of reenlistment/extension.

**Affiliation Bonus:** A reserve affiliation bonus may be paid to enlisted personnel who are serving on active duty, are eligible for reenlistment or for extension of their active duty status and, upon release from active duty, will have a reserve service obligation under the Selective Service Act. These individuals qualify for a bonus payment if they affiliate with a unit and are currently qualified in a critical Air Force Specialty. Members who meet the eligibility criteria may be awarded a bonus calculated on a basis of \$50 a month for each month of remaining Military Service Obligation (MSO).

**Educational Loan Repayment-Health Professionals:** Repayment of a maximum of \$3,000 in higher education loans for each satisfactory year of service completed in the selected reserve by a health professional in a wartime combat medical skill designated as critical. The maximum repayment is \$20,000.

**Reserve Incentives - Individual Ready Reserve:** A bonus of up to \$750.00 for three years and \$1,500 for six years enlistment or reenlistment or voluntary extension in the Individual Ready Reserve for a period of three years or six years for individuals who have completed their obligated military service, are under no further obligation, and are eligible to serve in combat. Individuals must perform one or more days of active duty each year to qualify for this bonus. Beginning in FY 1994, only anniversary payments will be paid.

**Critically Short Wartime Health Specialist Bonus:** A bonus of \$10,000 annually to an officer in a health care profession who qualified in a specialty designated by regulations as a critically short wartime specialty. The officer must agree to serve in the Selected Reserve for a period of not less than one year nor more than three years beginning on the date the officer accepts the award of special pay.

Reserve Personnel, Air Force  
Administration and Support (Continued)

(Amount in Thousands)

	<u>FY 1995 Actual</u>		<u>FY 1996 Estimate</u>		<u>FY 1997 Estimate</u>	
	Number	Amount	Number	Amount	Number	Amount
<u>Non-Prior Enlistment Bonus:</u>						
New Payments	284	\$ 237	504	\$ 420	504	\$ 420
Anniversary Payments	1,036	471	962	558	1,307	912
TOTAL	1,320	\$ 708	1,466	\$ 978	1,811	\$ 1,332
<u>Prior Enlistment Bonus:</u>						
New Payments						
3 Year	21	\$ 9	20	\$ 17	20	\$ 17
6 Year	409	170	205	171	205	171
Subtotal	430	179	225	188	225	188
Anniversary Payments						
3 Year	17	7	33	14	41	25
6 Year	411	171	787	328	953	483
Subtotal	428	178	820	342	994	508
TOTAL	858	\$ 357	1,045	\$ 530	1,219	\$ 696

Reserve Personnel, Air Force  
Administration and Support (Continued)

(Amount in Thousands)

	<u>FY 1995 Actual</u>		<u>FY 1996 Estimate</u>		<u>FY 1997 Estimate</u>	
	Number	Amount	Number	Amount	Number	Amount
<u>Reenlistment Bonus:</u>						
New Payments						
3 Year	34	\$ 14	34	\$ 28	34	\$ 28
6 Year	418	174	452	377	452	377
Subtotal	452	188	486	405	486	405
Anniversary Payments						
3 Year	58	24	70	29	68	43
6 Year	1,516	632	1,862	776	2,170	1,093
Subtotal	1,574	656	1,932	805	2,238	1,136
TOTAL	2,026	\$ 844	2,418	\$ 1,210	2,724	\$ 1,541
<u>Affiliation Bonus:</u>						
New Payments	70	\$ 29	80	\$ 35	80	\$ 35
Anniversary Payments	48	19	112	45	186	74
TOTAL	118	\$ 48	192	\$ 80	266	\$ 109
<u>Educational Loan Repayment-Health Professionals:</u>						
New Payments	61	\$ 183	65	\$ 195	65	\$ 195
Anniversary Payments	55	165	116	348	181	543
TOTAL	116	\$ 348	181	\$ 543	246	\$ 738

Reserve Personnel, Air Force  
Administration and Support (Continued)

(Amount in Thousands)

	FY 1995 Actual		FY 1996 Estimate		FY 1997 Estimate	
	Number	Amount	Number	Amount	Number	Amount

Reserve Incentives - Individual Ready Reserve:

New Payments						
3 Year	0	\$ 0	0	\$ 0	0	\$ 0
6 Year	0	0	0	0	0	0
Subtotal	0	0	0	0	0	0
Anniversary Payments						
3 Year	0	0	0	0	0	0
6 Year	123	31	79	20	48	12
Subtotal	123	31	79	20	48	12
TOTAL	123	\$ 31	79	\$ 20	48	\$ 12

Critically Short Wartime Health Specialists Bonus:

New Payments	14	\$ 140	50	\$ 500	100	\$ 1,000
Anniversary Payments	21	210	22	220	64	640
TOTAL	35	\$ 350	72	\$ 720	164	\$ 1,640

Total Bonus Incentive Program

New Payments	1,311	\$ 956	1,410	\$ 1,743	1,460	\$ 2,243
Anniversary Payments	3,285	1,730	4,043	2,338	5,018	3,825
TOTAL	4,596	\$ 2,686	5,453	\$ 4,081	6,478	\$ 6,068

Reserve Personnel, Air Force  
Administration and Support (Continued)

Reserve Component Personnel on Extended Tours of Active Duty for other than training are authorized full-time active duty assignments in the following areas.

Section 10211: Participation of Reserve officers in preparation and administration of Reserve Affairs. Provides that within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve components on active duty administering the policies and regulations affecting those reserve components. While so serving, such an officer is an additional member of any staff with which he is serving.

Section 8038: Provides for the appointment of the Chief of Air Force Reserve.

Section 10305: Participation of Reserve officers in the policies and regulations for government of Reserve Components of the Air Force. Provides for officers of the Air National Guard of the United States and the Air Force Reserve to be placed on duty with the Air Staff to participate in the formulation of policies and regulations directly affecting those Reserve components, one-half of whom will be from each component. These officers shall be considered as additional members of the Air Staff while on that duty.

Section 12301/12310: Full-Time Tours provide for officer and enlisted members serving on full-time tours under Section 672(d) and 678 of Title 10, U.S.C. in the following areas:

ANG/AFR Airlift Tactics Flight (ANG/AFRATF): Provides for Reserve instructors at ANG/AFRATF, St. Joseph, Mo., to teach low level awareness training and structural limitations for C-130 aircrews.

Air Force Military Training Center (AMTC): The individual is the Air Force Reserve liaison with the Air Force Military Training Center at Lackland AFB, TX. He provides assistance and guidance to new Reserve recruits entering basic training at Lackland AFB.

Headquarters, AF Reserve (HQ AFRES): Provides for Reserve enlisted personnel to assist and advise in the development and administration of policies and procedures for Reserve operation unit programs at Headquarters, Air Force Reserve, Robins AFB, GA.

Regional Heavy Equipment Operator Training School (RHEOTS): Provides for Reserve enlisted personnel to serve as instructors to teach Reserve personnel to operate heavy equipment at RHEOTS, Dobbins AFB, GA.

Air Reserve Personnel Center (ARPC): Provides for Reserve enlisted personnel to assist and advise in the development and administration of policies and procedures for Reserve personnel programs at Air Reserve Personnel Center, Denver, CO.

Air Force Personnel Center (AFPC): Provides for Reserve enlisted personnel to assist and advise in the development and administration of policies and procedures for Reserve programs at Air Force Personnel Center, Randolph AFB, TX.

Personnel Programs: Provides for Reserve enlisted Personnel Supervisors and Technicians at ACC, AETC, AFIA, AIA, HAF, AFMC, AMC, SPC, and AFOSI to assist and advise in the development and administration of Reserve enlisted programs.

Reserve Personnel, Air Force  
Administration and Support (Continued)

Section 12301/12310: Full-Time Tours (Continued)

Air Force Inspection and Safety Center (AFISC): Provides for Reserve Enlisted Medical Administrative personnel to advise and to inspect the Air Force Reserve Medical Units.

Base Individual Mobilization Augmentee Administrators (BIMAA): Provides for Reserve enlisted personnel to assist and advise in the administration of Reserve personnel administered by the active duty CBPOs.

Recruiting: Provides for a full time Reserve recruiting force to enable attainment of programmed strength objectives.

Following is the number of personnel assigned by section and major command.

	FY 1995 Est		FY 1996 Est		FY 1997 Est	
	Begin	Average	End	Average	End	Average
<u>Section 10211</u>						
Officer	158	167	169	163	156	157
						158
<u>Section 8038</u>						
Officer	1	1	1	1	1	1
						1
<u>Section 10305</u>						
Officer	6	6	6	6	6	6
<u>Section 12301/12310</u>						
<u>ANG/APRATF</u>						
Officer	7	6	7	9	9	9
						9
<u>AMTC</u>						
Enlisted	6	6	6	6	5	6
						5
<u>HQ AFRES</u>						
Enlisted	41	38	33	30	28	28
						28
<u>RHEOTS</u>						
Enlisted	19	18	16	11	9	9
						8
						8



Reserve Personnel, Air Force  
Administration and Support (Continued)

Section 12301/12310: Full-Time Tours (Continued)

	FY 1995 Est		FY 1996 Est		FY 1997 Est	
	Begin	Average	End	Average	End	Average
<u>ARPC</u>						
Enlisted	26	21	18	21	23	22
<u>AFPC</u>						
Enlisted	3	3	3	3	3	3
<u>Personnel Programs</u>						
Enlisted	28	39	47	42	32	29
<u>AFISC</u>						
Enlisted	2	1	1	1	1	1
<u>BIMAA</u>						
Enlisted	39	41	38	38	38	38
<u>Recruiter</u>						
Officer	13	14	13	14	13	13
Enlisted	299	304	295	301	304	304
<u>Total Personnel on Active Duty Tours for Other than Training</u>						
Officer	185	194	196	193	185	187
Enlisted	463	471	457	453	443	438
Total	648	665	653	646	628	625

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

	Administration and Support	Amount
FY 1996 Direct Program		\$ 61,326
Increases:		
Price Growth:		
- FY 1997 pay raise of 3.0% which will begin January 1997. -----	+ 922	
- Annualization of FY 1996 pay raise of 2.4% which began January 1996. -----	+ 289	
- Price escalation of 2.2% for commercial transportation. -----	+ 34	
- IRR Stipend rate change from \$383.00 to \$393.00 per month and SR Stipend rate change from \$565.00 to \$594.00 per month. -----	+ 19	
- Housing Cost Growth of 2.2% for VHA and Overseas COLA beginning January 1997. -----	+ 17	
- Annualization of Housing Cost Growth of 2.0% for FY 1996 for VHA which began January 1996. -----	+ 6	
- Increase in the maximum pay base for calculating the Government's Social Security contribution. -----	+ 2	
- Clothing Price Increase. -----	+ 2	
Total Price Increases		\$ 1,291
Program Growth:		
Reserve Incentives -----	+ 2,487	
- Bonuses are required to recruit highly skilled personnel in critical specialties such as medical, munitions loading, and maintenance and airframe repair. Increase of 50 initial payments. (+500)		
- Anniversary payments from prior years bonus participants continue to change current year requirements. 975 Additional recipients will receive payments. (+1,987)		
Transition Benefits for Selected Reserve Personnel -----	+ 1,260	
- 450 Additional Selected Reserve personnel are programmed to receive Initial payments.		
Other Administrative Support Programs -----	+ 60	
- Seven (7) additional reservists are programmed to receive Stipend payments.		
Total Program Growth		\$ 3,807
Total Increases		\$ 5,098

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

	Administration and Support	Amount
Decreases:		
Price Decrease:		
- Change in Retired Pay Accrual Rate (32.9% to 32.6 for full-time active duty personnel)	- 73	
Total Price Decreases		\$ 73
Program Decrease:		
Disability and Hospitalization Program	- 73	
- 187 Fewer participants during this fiscal year.		
Full Time Active Duty Program	- 49	
- Adjustment to average strengths, workyear phasing and grade structure of statutory and recruiter personnel.		
PCS Travel	- 18	
- Decrease of two (2) full-time active duty officer and three (3) enlisted PCS move during this fiscal year.		
Total Program Decrease		\$ 140
Total Decreases		\$ 213
FY 1997 Direct Program		\$ 66,211

Appropriation: Reserve Personnel, Air Force  
 Budget Program 2: Other Training and Support  
 Budget Activity 2U: Education Benefits

FY 1997 Estimate	-	\$	4,678
FY 1996 Estimate	-	\$	4,946
FY 1995 Actual	-	\$	2,467

Part I Purpose and Scope

Education Benefits provides payment to the Department of Defense Education Benefits Fund, a trust fund. The program is governed by Title 10 U.S.C., Chapter 106, to fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an accrual basis. Actual payments to individuals are made by the Veterans Administration from funds transferred from the Trust account.

Part II Justification of Funds Requested

All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve beginning July 1, 1985, except those who have received a commission from a Service academy or completed an ROTC scholarship program are eligible to receive educational assistance unless they are entitled to assistance under Chapter 30 of Title 38 U.S.C.. The individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide funds adequate to allow for one of three levels of assistance. These levels are \$190.00 per month for full-time education enrollment, \$143.00 for three quarter time enrollment and \$95.00 for half time enrollment, and an appropriate reduced rate as determined by the Secretary of Veterans Affairs for less than half-time enrollment. Vocational/technical (VOTECH) training benefits for Chapter 106 participants was included as of 1 October 1990. The maximum total benefit that can be paid is \$6,840. Tutorial assistance programs may not exceed \$100 per month, nor aggregate more than \$1,200, and are in addition to the amount of educational assistance a member may receive. This program is made permanent by the new GI Bill Continuation Act, P. L. 100-48.

The Board of Actuary during their review of benefit utilization determined the Air Force Reserve had no unfunded liability payments.

The following table displays the number expected to meet the initial eligibility requirement of an enlistment, reenlistment or extension for six years.

Benefit Accrual:

	(Amount in Thousands)					
	FY 1995 Actual		FY 1996 Estimate		FY 1997 Estimate	
	Eligibles	Rate	Eligibles	Rate	Eligibles	Rate
Participants	23,953	\$ 103.00	\$ 2,467	\$ 203.00	\$ 24,362	\$ 192.00
Unfunded Liability						
TOTAL		\$	2,467	\$	4,946	\$
						\$ 4,678

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

	Education Benefits	Amount
FY 1996 Direct Program		
Decreases:		
Price Decrease:		
- Decrease in Education Benefit Rate from \$203.00 to \$192.00 -----		268
Total Price Decrease		
FY 1997 Direct Program		
	\$	4,946
	\$	4,678

Appropriation: Reserve Personnel, Air Force  
 Budget Program 2: Other Training and Support  
 Budget Activity 2A: Senior ROTC

FY 1997 Estimate - \$ 6,304  
 FY 1996 Estimate - \$ 5,908  
 FY 1995 Actual - \$ 7,339

Part I Purpose and Scope

Senior ROTC provides for the military personnel cost of students enrolled in the Senior Air Force Reserve Officer Training Corps (except the Scholarship Program). The estimate includes funds for subsistence allowance, uniforms, pay and allowances and subsistence while attending summer training, and travel.

Part II Justification of Funds Requested

Expenses for Senior Reserve Officer Training Corps cadets are incurred in the following categories, subsistence, uniforms, summer field training and advanced training:

	(Amount in Thousands)		
	<u>FY 1995 Actual</u>	<u>FY 1996 Estimate</u>	<u>FY 1997 Estimate</u>
Subsistence Allowance	\$ 737	\$ 587	\$ 663
Uniforms	2,367	1,997	2,196
Summer Field Training	3,710	2,824	2,899
Advanced Training	525	500	546
TOTAL Requirement	\$ 7,339	\$ 5,908	\$ 6,304

Expenses are incurred for Senior Reserve Officer Training Corps members, excluding those receiving scholarships, as follows:

Subsistence Allowance: An allowance of \$100 (\$150 beginning in 4th Qtr, FY 96) per month for students enrolled in AS 300, and AS 400 courses under the provisions of 37 U.S.C. 2091. Entitlement accrues for the actual enrollment of the cadet in the academic term for not more than 600 days under a 4-year program and not more than 900 days for an approved bona fide 5-year program. Summer vacation entitlement accrues during the summer between AS 300 and AS 400. Legal authority is contained in PL 88-647, 13 October 1964, as amended and paragraph 80401 of the DoD Pay Manual.

Reserve Personnel, Air Force  
Senior ROTC (Continued)

(Amount in Thousands)							
Number	FY 1995 Actual		FY 1996 Estimate		FY 1997 Estimate		Amount
	Number	Rate	Number	Rate	Number	Rate	

Subsistence Allowance:

7,085	\$	104.10	\$	737	3,920	\$	150.00	\$	587	4,423	\$	150.00	\$	663
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Uniforms:

Uniforms, Issue-in-Kind: Uniform issues, including replacement items and issues for summer field training.

Uniforms, Commutation in Lieu: Commutation to institutions in lieu of uniforms issue. Institutions may elect to receive an allowance in lieu of uniform issue and procure items from a Service, or other source, for use by cadets.

Uniforms, Issue-in-Kind:

2,236	\$	451.03	\$	1,008	4,193	\$	229.37	\$	962	4,906	\$	216.98	\$	1,064
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Uniforms, Commutation in Lieu:

6,214	\$	218.63	\$	1,359	4,660	\$	222.12	\$	1,035	5,107	\$	221.62	\$	1,132
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Summer Field Training

Pay and Allowances: Basic pay and government's social security contributions for members attending summer field training programs.

Subsistence-in-Kind: Meals for members participating in summer field training programs.

Travel for Medical or Other Examinations: A travel allowance for cadets who are required to travel to and from installations for medical or other examinations.

Travel: Travel of members participating in summer field training programs.

Base Visit Program: Transportation for cadets to visit active Air Force installations during summer field training.

Reserve Personnel, Air Force  
Senior ROTC (Continued)

(Amount in Thousands)

	FY 1995 Actual		FY 1996 Estimate		FY 1997 Estimate	
	Number	Rate	Amount	Number	Rate	Amount
<u>Pay and Allowances of Reserve Officer Candidates:</u>						
	2,138	\$ 660.78	\$ 1,413	1,552	\$ 701.59	\$ 1,089
				1,552	\$ 719.58	\$ 1,117
<u>Subsistence of Summer Field Training:</u>						
	2,138	\$ 156.20	\$ 334	1,552	\$ 164.94	\$ 256
				1,552	\$ 168.57	\$ 262
<u>Travel for Medical or Other Examinations:</u>						
	574	\$ 52.14	\$ 30	753	\$ 136.80	\$ 103
				829	\$ 137.63	\$ 114
<u>Travel of Reserve Officer Candidates:</u>						
	2,138	\$ 756.18	\$ 1,617	1,552	\$ 771.30	\$ 1,197
				1,552	\$ 788.27	\$ 1,223
<u>Base Visit Program:</u>						
	2,306	\$ 137.10	\$ 316	1,278	\$ 139.84	\$ 179
				1,278	\$ 142.92	\$ 183

Advanced Training Program (ATP). This program is conducted during a cadet's junior or senior year.

Pay and Allowances: Basic pay and government's social security contribution for selected cadets attending ATP to spend two or three weeks in job related orientation at active Air Force installations.

Subsistence-in-Kind: Subsistence for selected cadets attending ATP to spend two or three weeks in job related orientation at active Air Force installations.

Travel: Travel and billeting for selected cadets attending ATP to spend two or three weeks in job related orientation at active Air Force installations. Also included is travel to the Air Force Academy and Fort Benning, Georgia for those cadets selected for Airborne Training.



Reserve Personnel, Air Force  
Senior ROTC (Continued)

(Amount in Thousands)									
FY 1995 Actual			FY 1996 Estimate			FY 1997 Estimate			
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	
<u>Pay and Allowances of Advanced Training Program:</u>									
506	\$ 308.55	\$ 156	487	\$ 297.49	\$ 145	523	\$ 302.38	\$ 158	
<u>Subsistence for Advanced Training Program:</u>									
506	\$ 72.94	\$ 37	487	\$ 69.94	\$ 34	523	\$ 70.84	\$ 37	
<u>Travel for Advanced Training Program:</u>									
506	\$ 655.50	\$ 332	487	\$ 659.07	\$ 321	523	\$ 672.20	\$ 351	
	\$	7,339		\$	5,908		\$	6,304	

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

	Senior ROTC	Amount
FY 1996 Direct Program		\$ 5,908
Increases:		
Price Growth:		
- Clothing Price Increase. -----	+ 47	
- Price escalation of 2.2% for commercial transportation. -----	+ 40	
- Annualization of FY 1996 pay raise of 2.4% which began January 1996. -----	+ 22	
- FY 1997 pay raise of 3.0% which will begin January 1997. -----	+ 10	
- Subsistence-in-Kind price increase from \$4.85 to \$4.95. -----	+ 7	
Total Price Increases		\$ 126
Program Growth:		
Number of Students Receiving Clothing -----	+ 152	
- 1,160 Additional uniforms will be procured using the Issue-in-Kind Uniform System.		
Change in Student Load -----	+ 75	
- 188 Additional Senior ROTC students are programmed to receive Stipend payments.		
Advanced Training -----	+ 35	
- 36 Additional Senior ROTC cadets are scheduled to participate in Advanced Training.		
Medical Examination Travel -----	+ 8	
- 76 Additional students are scheduled to receive medical examinations.		
Total Program Growth		\$ 270
Total Increases		\$ 396
FY 1997 Direct Program		\$ 6,304

Appropriation: Reserve Personnel, Air Force  
 Budget Program 2: Other Training and Support  
 Budget Activity 2B: Scholarship Program

FY 1997 Estimate	- \$	14,359
FY 1996 Estimate	- \$	13,401
FY 1995 Actual	- \$	10,016

Part I Purpose and Scope

Scholarship Program provides for the military personnel cost of students enrolled in the Air Force ROTC Scholarship Program authorized by P.L. 88-647 as amended. The estimate includes funds for subsistence allowance, uniforms, pay and allowances and subsistence while attending summer training, and travel. The travel authorization covers initial travel to the educational institution of enrollment, travel for training, and travel on discharge. The maximum number of scholarships authorized for the Air Force is 9,500.

Part II Justification of Funds Requested

Expenses for Reserve Officer Training Corps Scholarship cadets are incurred in the following categories, subsistence, uniforms, summer field training and advanced training:

	(Amount in Thousands)		
	<u>FY 1995 Actual</u>	<u>FY 1996 Estimate</u>	<u>FY 1997 Estimate</u>
Subsistence Allowance	\$ 4,678	\$ 6,847	\$ 6,293
Uniforms	2,201	2,030	2,556
Summer Field Training	1,668	3,022	3,093
Advanced Training (Including Flight Training)	1,469	1,502	2,417
TOTAL Requirement	\$ 10,016	\$ 13,401	\$ 14,359

Expenses are incurred for Reserve Officer Training Corps Scholarship cadets as follows:

Subsistence Allowance: An allowance of \$100 (\$150 beginning in 4th Qtr, FY 96) per month for all scholarship students under the provision of P.L. 88-647 as amended. The entitlement is authorized for a maximum of 20 months in the General Military Course (GMC) and 30 months in the Professional Officer Course (POC). Legal authority is contained in PL 88-647, 13 October 1964, as amended and paragraph 80401 of the DoD Pay Manual.

Reserve Personnel, Air Force  
Scholarship Program (Continued)

(Amount in Thousands)

	FY 1995 Actual		FY 1996 Estimate		FY 1997 Estimate	
	Number	Rate	Number	Rate	Number	Rate

Amount

Subsistence Allowance:

44,939 \$ 104.10 \$ 4,678 45,690 \$ 150.00 \$ 6,847 41,995 \$ 150.00 \$ 6,293

Uniforms:

Uniforms, Issue-in-Kind: Uniform issues, including replacement items and issues for summer field training.

Uniforms, Commutation in Lieu: Commutation to institutions in lieu of uniform issue. Institutions may elect to receive an allowance in lieu of uniform issue and procure items from a Service, or other source, for use by cadets.

Uniforms, Issue-in-Kind:

2,572 \$ 350.33 \$ 901 1,282 \$ 427.55 \$ 548 3,497 \$ 243.68 \$ 852

Uniforms, Commutation in Lieu:

5,712 \$ 227.58 \$ 1,300 6,418 \$ 230.97 \$ 1,482 7,351 \$ 231.82 \$ 1,704

Summer Field Training

Pay and Allowances: Basic pay and government's social security contribution for members attending summer field training programs.

Subsistence-in-Kind: Meals for members participating in summer field training programs.

Travel Incident to Appointment and Upon Discharge as a Scholarship Cadet: Travel incurred prior to cadet receiving an ROTC scholarship.

Travel for Medical or Other Examinations: A travel allowance for cadets who are required to travel to and from installations for medical or other examinations.

Travel: Travel of members participating in summer field training programs.

Reserve Personnel, Air Force  
Scholarship Program (Continued)

Base Visit Program: Transportation for cadets to visit active Air Force installations during summer field training.

(Amount in Thousands)									
FY 1995 Actual			FY 1996 Estimate			FY 1997 Estimate			
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	
<u>Pay and Allowances of Reserve Officer Candidates:</u>									
672	\$ 660.16	\$ 444	1,350	\$ 609.10	\$ 822	1,350	\$ 624.71	\$ 843	
<u>Subsistence of Summer Field Training:</u>									
672	\$ 156.06	\$ 105	1,350	\$ 143.20	\$ 193	1,350	\$ 146.35	\$ 197	
<u>Travel Incident to Appointment and Upon Discharge as a Scholarship Cadet:</u>									
530	\$ 146.00	\$ 77	856	\$ 148.40	\$ 127	870	\$ 151.09	\$ 131	
<u>Travel for Medical or Other Examinations:</u>									
482	\$ 52.14	\$ 25	642	\$ 84.94	\$ 55	707	\$ 81.77	\$ 58	
<u>Travel of Reserve Officer Candidates:</u>									
672	\$ 808.26	\$ 543	1,350	\$ 822.13	\$ 1,110	1,350	\$ 839.10	\$ 1,133	
<u>Base Visit Program:</u>									
3,460	\$ 137.10	\$ 474	5,114	\$ 139.84	\$ 715	5,114	\$ 142.92	\$ 731	

Advanced Training Program (ATP). This program is conducted during a cadet's junior or senior year.

Pay and Allowances: Basic pay and government's social security contribution for selected cadets attending ATP to spend two or three weeks in job related orientation at active Air Force installations.

Reserve Personnel, Air Force  
Scholarship Program (Continued)

Subsistence-in-Kind: Subsistence for selected cadets attending ATP to spend two or three weeks in job related orientation at active Air Force installations.

Travel: Travel and billeting for selected cadets attending ATP to spend two or three weeks in job related orientation at active Air Force installations. Also included is travel to the Air Force Academy and Fort Benning, Georgia for those cadets selected for Airborne Training.

(Amount in Thousands)

	<u>FY 1995 Actual</u>		<u>FY 1996 Estimate</u>		<u>FY 1997 Estimate</u>	
	Number	Rate	Number	Rate	Number	Rate
<u>Pay and Allowances of Advanced Training Program:</u>						
	1,299	\$ 296.11	\$ 385			
			1,320	\$ 297.00	\$ 392	
					2,089	\$ 301.39
						\$ 631
<u>Subsistence for Advanced Training Program:</u>						
	1,299	\$ 70.00	\$ 91			
			1,320	\$ 69.82	\$ 92	
					2,089	\$ 70.73
						\$ 148
<u>Travel for Advanced Training Program:</u>						
	1,299	\$ 761.80	\$ 990			
			1,320	\$ 771.03	\$ 1,018	
					2,089	\$ 783.94
						\$ 1,638

Flight Screening Program. This program is conducted during a cadets junior or senior year. (This program will be discontinued after FY 1995)

Pay and Allowances: Basic pay and government's social security contribution for selected cadets attending Flight Screening who spend four to six weeks receiving flight instructions at Hondo Airfield, Texas.

Subsistence-in-Kind: Subsistence for selected cadets attending Flight Screening who spend four to six weeks receiving flight instructions at Hondo Airfield, Texas.

Travel: Travel and billeting for selected cadets attending Flight Screening who spend four to six weeks receiving flight instructions at Hondo Airfield, Texas.

Reserve Personnel, Air Force  
Scholarship Program (Continued)

(Amount in Thousands)

<u>FY 1995 Actual</u>		<u>FY 1996 Estimate</u>		<u>FY 1997 Estimate</u>	
Number	Rate	Number	Rate	Number	Rate
<u>Pay and Allowances for Flight Screening Program:</u>					
2	\$ 944.41	2	0 \$ 0.00	0	0 \$ 0.00
					0
<u>Subsistence for Flight Screening Program:</u>					
2	\$ 223.25	0	0 \$ 0.00	0	0 \$ 0.00
					0
<u>Travel for Flight Screening Program:</u>					
2	\$ 502.40	1	0 \$ 0.00	0	0 \$ 0.00
					0
	\$ 10,016		\$ 13,401		\$ 14,359

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

	Scholarship Program	Amount
FY 1996 Direct Program		\$ 13,401
Increases:		
Price Growth:		
- Price escalation of 2.2% for commercial transportation. -----	+ 72	
- Clothing Price Increase. -----	+ 55	
- Annualization of FY 1996 pay raise of 2.4% which began January 1996. -----	+ 26	
- FY 1997 pay raise of 3.0% which will begin January 1997. -----	+ 11	
- Subsistence-in-Kind price increase from \$4.85 to \$4.95. -----	+ 7	
Total Price Increases		\$ 171
Program Growth:		
Advanced Training -----	+ 862	
- 769 Additional Senior ROTC cadets are scheduled to participate in Advanced Training.		
Number of Students Receiving Clothing -----	+ 471	
- Procurement of uniforms using the Issue-in-kind uniform system for 2,215 students.		
Medical Examination Travel -----	+ 6	
- 65 Additional students are programmed to receive medical examinations.		
Appointment Travel -----	+ 2	
- 14 Additional students are programmed to travel.		
Total Program Growth		\$ 1,341
Total Increases		\$ 1,512



RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

	Scholarship Program	Amount
Decreases:		
Program Decrease:		
Change in Stipend Payments -----	-	554
- ROTC scholarship students are programmed to receive fewer Stipend payments due to increase in Advanced training.		
Total Program Decrease	\$	554
Total Decreases	\$	554
FY 1997 Direct Program	\$	14,359

Appropriation: Reserve Personnel, Air Force	FY 1997 Estimate	-	\$	21,915
Budget Program 2: Other Training and Support	FY 1996 Estimate	-	\$	22,257
Budget Activity 2I: Health Professions Scholarship Program	FY 1995 Actual	-	\$	21,314

#### Part I Purpose and Scope

Health Professions Scholarship Program funds students enrolled in the F. Edward Hebert Armed Forces Health Professions Scholarship Program authorized by Public Law 92-426. This program was established to obtain adequate numbers of commissioned officers who are qualified in the various health professions.

Students participating in the program will be commissioned in the Air Force Reserve. They will be detailed as students at accredited civilian institutions for the purpose of acquiring knowledge or training in a designated health profession. In addition, they will receive military and professional training and instruction for a period of 45 days during each year of participation in the program. Except when serving on active duty for training, each student will receive a stipend of \$863 (FY-96) per month. When serving on active duty for training, students will receive the full pay and allowances of a Second Lieutenant (pay grade 0-1). The program was implemented in mid-FY 1973.

A two year program for Certified Registered Nurse Anesthetists (CRNA) was established in September 1989. In FY 1991 Clinical Psychology and Optometry were added. In FY 1992 a two year Dentistry program was included.

The National Defense Authorization Act for Fiscal Years 1990 and 1991 established a Financial Assistance Program for physician residents training in specialized medical areas critical to the military. The program began in FY 1990 with 83 physicians and will be expanding to provide physicians required by the Department of the Air Force in critical specialties. Specialties currently listed are Family Practice, Pediatrics, Emergency Medicine, Urology, Orthopedic Surgery, OB/GYN, Radiology, Oral Surgery and Endodontics.

#### Part II Justification of Funds Requested

Expenses for Health Professional cadets are identified as follows:

**Stipend:** A monthly stipend to members participating in the F. Edward Hebert Armed Forces Health Professions Scholarship and the Financial Assistance programs. On 1 July 1995 the amount of the monthly stipend increases from \$843 to \$863.

**Financial Assistance Program:** A grant to physician residents training in specialized medical areas in return for an active duty service obligation between four and eight years. The program is established by the National Defense Authorization Act for Fiscal Years 1990 and 1991.

**Pay and Allowances, Active Duty for Training:** Pay and allowances for officers on active duty for training for 45 days annually. The dollar rates used in computing requirements include basic pay, government's social security contributions, basic subsistence allowance (BAS) and basic quarters allowance (BAQ), and special and

incentive pay as authorized.

Reserve Personnel, Air Force  
Health Profession Scholarship Program (Continued)

Uniforms Allowances: The initial payment, supplement and allowances under provisions of 37 U.S.C. 415 and 416 to purchase required uniforms.

Travel, Active Duty for Training: Travel and per diem for Health Profession Scholarship students on active duty for training.

(Amount in Thousands)

	FY 1995 Actual			FY 1996 Estimate			FY 1997 Estimate		
	Participants	Rate	Amount	Participants	Rate	Amount	Participants	Rate	Amount
<u>Stipend:</u>									
	1,274	\$ 8,847.06	\$ 11,271	1,329	\$ 9,073.69	\$ 12,054	1,272	\$ 8,571.79	\$ 10,903
<u>Financial Assistance Program:</u>									
	176	\$ 22,095.26	\$ 3,889	162	\$ 22,639.18	\$ 3,656	198	\$ 23,287.45	\$ 4,599
<u>Pay and Allowances, Active Duty for Training:</u>									
	1,274	\$ 3,560.14	\$ 4,536	1,329	\$ 3,654.82	\$ 4,856	1,272	\$ 3,761.11	\$ 4,784
<u>Uniforms, Allowances:</u>									
	828	\$ 151.81	\$ 126	840	\$ 151.07	\$ 127	815	\$ 150.06	\$ 122
<u>Travel, Active Duty for Training:</u>									
	1,274	\$ 1,171.36	\$ 1,492	1,329	\$ 1,177.57	\$ 1,564	1,272	\$ 1,184.54	\$ 1,507
		\$ 21,314			\$ 22,257			\$ 21,915	

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

Health Profession Scholarship Program

Amount

FY 1996 Direct Program

\$ 22,257

Increases:

Price Growth:

- FY 1997 pay raise of 3.0% which will begin January 1997. -----	+	286
- Annualization of FY 1996 pay raise of 2.4% which began January 1996. -----	+	250
- Price escalation of 2.2% for commercial transportation. -----	+	9

Total Price Increases

\$ 545

Program Growth:

Number of Students receiving Financial Assistance Grant -----	+	815
- 36 Additional students qualify for Financial Assistance Grant.		

Total Program Growth

\$ 815

Total Increases

\$ 1,360

Decreases:

Program Decrease:

Scholarship Quota -----	-	1,698
- Decrease of 57 Health Profession Scholarship Program scholarship recipients.		

Uniforms -----

- 25 Fewer students will receive uniform allowance.	-	4
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Total Program Decrease

\$ 1,702

Total Decreases

\$ 1,702

FY 1997 Direct Program

\$ 21,915

FY 1997 Estimate	-	\$	11,054
FY 1996 Estimate	-	\$	11,043
FY 1995 Actual	-	\$	7,614

Appropriation: Reserve Personnel, Air Force  
 Budget Program 2: Other Training and Support  
 Budget Activity 2G: Junior ROTC

Part I Purpose and Scope

Funds provide issue-in-kind uniforms and travel for students enrolled in the Junior ROTC program at secondary education institutions. The dollar rate for uniforms is a composite of complete issues for new members and partial replacements for other members. The travel is for transportation to provide cadets with opportunities that enhance the curriculum and expand their educational experiences. This transportation funding enables cadets the opportunity to see and experience those facilities, items, and practices that are outlined in the abstract content of textbooks. The National Defense Authorization Act for Fiscal Year 1993 authorized, beginning in FY 1993, an increase of 80 additional detachments to expand the programs that instill in students in United States secondary educational institutions the values of citizenship service to the United States, and personal responsibility and sense of accomplishment. Detachments are scheduled to continue to increase through FY 1997.

Part II Justification of Funds Requested

Expenses are incurred for Junior Reserve Officer Training Corps members as follows:

(Amount in Thousands)

	<u>FY 1995 Actual</u>			<u>FY 1996 Estimate</u>			<u>FY 1997 Estimate</u>		
	<u>Participants</u>	<u>Rate</u>	<u>Amount</u>	<u>Participants</u>	<u>Rate</u>	<u>Amount</u>	<u>Participants</u>	<u>Rate</u>	<u>Amount</u>
<u>Uniforms, Issue-in-Kind:</u>									
	67,802	\$ 111.68	\$ 7,572	78,202	\$ 140.44	\$ 10,982	80,962	\$ 135.77	\$ 10,992
<u>Travel:</u>									
	31,360	\$ 1.35	\$ 42	36,000	\$ 1.69	\$ 61	36,000	\$ 1.72	\$ 62
			\$ 7,614			\$ 11,043			\$ 11,054

RESERVE PERSONNEL, AIR FORCE  
SCHEDULE OF INCREASES AND DECREASES  
(In Thousands of Dollars)

Junior ROTC

	Amount
FY 1996 Direct Program	\$ 11,043

Increases:

Price Growth:

- Clothing Price Increase. ....	+ 237
- Price escalation of 2.2% for commercial transportation. ....	+ 1

Total Price Increases

\$ 238

Program Growth:

Detachments at Secondary Schools .....	+ 122
- Continuation of Presidential initiative to double size of program as military's contribution to assist our nation's at-risk youth and promote citizenship values in secondary school students (23 additional detachments).	

Maintenance of Uniforms .....

+ 84

- Alterations and cleaning of uniforms for Junior ROTC cadets

Total Program Growth

\$ 206

Total Increases

\$ 444

Decreases:

Program Decrease:

Student Enrollments .....	- 433
- Provides initial and replacement clothing for 1,517 fewer Junior ROTC cadets	

Total Program Decrease

\$ 433

Total Decreases

\$ 433

FY 1997 Direct Program

97

\$ 11,054

# SPECIAL ANALYSIS

RESERVE PERSONNEL, AIR FORCE  
FULL TIME PERSONNEL SUPPORT  
(End Strength)

FY 1997

	FULL-TIME OFFICERS	FULL-TIME ENLISTED	FULL-TIME TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
Individuals							
Pay/Personnel Centers	18	25	43		117	421	582
Recruiting/Retention	13	304	317			54	371
Subtotal	31	329	360	0	117	475	953
Units:							
Units							
Maintenance Activities (non unit)							
Subtotal	0	0	0	9,478	350	4,669	14,497
							0
Subtotal				9,478	350	4,669	14,497
Training:							
RC Non-Unit Institutions	7	10	17				20
AC Schools	0	5	5	24		2	31
ROTC			0				0
Subtotal	7	15	22	24	0	2	51
Headquarters:							
Service Headquarters	48	28	76	62	244	418	775
AC Headquarters	35	12	47				56
AC Installation/Activities	25	36	61	0	0	0	68
RC Chiefs Staff	28	11	39		27	26	102
Others	13	7	20	140		28	188
Subtotal	149	94	243	202	271	472	1,189
Others			0				0
Total	187	438	625	9,704	738	5,618	16,690



RESERVE PERSONNEL, AIR FORCE  
FULL TIME PERSONNEL SUPPORT  
(End Strength)

FY 1996

	FULL-TIME OFFICERS	FULL-TIME ENLISTED	FULL-TIME TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
Individuals							
Pay/Personnel Centers	19	26	45		117	440	602
Recruiting/Retention	13	304	317			54	371
Subtotal	32	330	362	0	117	494	973
Units:							
Units							
Maintenance Activities (non unit)							
Subtotal	0	0	0	9,586	329	4,987	14,902 0
Training:							
RC Non-Unit Institutions	7	9	16				16
AC Schools		5	5	24		2	31
ROTC			0				0
Subtotal	7	14	21	24	0	2	47
Headquarters:							
Service Headquarters	45	28	73		245	424	742
AC Headquarters	37	12	49				49
AC Installation/Activities	23	38	61				61
RC Chiefs Staff	28	14	42		27	26	95
Others	13	7	20	192	0	28	240
Subtotal	146	99	245	192	272	478	1,187
Others							0
Total	185	443	628	9,802	718	5,961	17,109

RESERVE PERSONNEL, AIR FORCE  
FULL TIME PERSONNEL SUPPORT  
(End Strength)

FY 1995

	FULL-TIME OFFICERS	FULL-TIME ENLISTED	FULL-TIME TOTAL	MILITARY TECHNICIANS	ACTIVE MILITARY	CIVILIAN	TOTAL
Individuals							
Pay/Personnel Centers	18	21	39		118	482	639
Recruiting/Retention	13	295	308			42	350
Subtotal	31	316	347	0	118	524	989
Units:							
Units							
Maintenance Activities (non unit)							
Subtotal	0	0	0	9,245	405	4,943	14,593
Training:							
RC Non-Unit Institutions	7	17	24				24
AC Schools		7	7	19	0	3	29
ROTC			0				0
Subtotal	7	24	31	19	0	3	53
Headquarters:							
Service Headquarters	44	33	77		191	419	687
AC Headquarters	46	20	66				66
AC Installation/Activities	19	38	57				57
RC Chiefs Staff	29	14	43		26	24	93
Others	20	12	32	168	3	36	239
Subtotal	158	117	275	168	220	479	1,142
Others			0				0
Total	196	457	653	9,432	743	5,949	16,777

RESERVE PERSONNEL, AIR FORCE  
RESERVE OFFICER CANDIDATES (ROTC) ENROLLMENT

	AY 94-95 (FY 95)			AY 95-96 (FY 96)			AY 96-97 (FY 97)		
	Begin	Average	End	Begin	Average	End	Begin	Average	End
<b>Senior ROTC</b>									
(Excluding Scholarship)									
First Year	3,921	3,644	3,367	4,492	3,925	3,358	4,526	3,847	3,168
Second Year	1,585	1,574	1,563	1,797	1,542	1,287	1,985	1,713	1,441
Total Basic	5,506	5,218	4,930	6,289	5,467	4,645	6,511	5,560	4,609
Third Year	680	504	328	224	221	218	430	298	166
Fourth Year	227	281	334	250	168	86	322	279	236
Total Advanced	907	785	662	474	389	304	752	577	402
Five Year Degree Program	52	49	45	0	0	0	0	0	0
Total Non-Scholarship	6,465	6,051	5,637	6,763	5,856	4,949	7,263	6,137	5,011
<u>Scholarship Program</u>									
First Year	713	887	1,060	530	658	786	856	1,064	1,272
Second Year	1,166	1,190	1,214	1,143	1,167	1,191	1,165	1,189	1,213
Total Basic	1,879	2,077	2,274	1,673	1,825	1,977	2,021	2,253	2,485
Third Year	1,315	1,431	1,546	1,724	1,842	1,960	1,774	1,902	2,030
Fourth Year	1,331	1,199	1,067	1,915	1,697	1,479	1,982	1,756	1,530
Total Advanced	2,646	2,630	2,613	3,639	3,539	3,439	3,756	3,658	3,560
Five Year Degree Program	32	25	18	108	150	192	126	175	224
Total Scholarship	4,557	4,731	4,905	5,420	5,514	5,608	5,903	6,086	6,269
<u>Total Enrollment</u>									
First Year	4,634	4,531	4,427	5,022	4,583	4,144	5,382	4,911	4,440
Second Year	2,751	2,764	2,777	2,940	2,709	2,478	3,150	2,902	2,654
Total Basic	7,385	7,295	7,204	7,962	7,292	6,622	8,532	7,813	7,094
Third Year	1,995	1,935	1,874	1,948	2,063	2,178	2,204	2,200	2,196
Fourth Year	1,558	1,480	1,401	2,165	1,865	1,565	2,304	2,035	1,766
Total Advanced	3,553	3,414	3,275	4,113	3,928	3,743	4,508	4,235	3,962
Five Year Degree Program	84	74	63	108	150	192	126	175	224
Total ROTC Enrollment	11,022	10,782	10,542	12,183	11,370	10,557	13,166	12,223	11,280
POCI	1,306	1,435	1,563	1,493	1,521	1,549	1,610	1,640	1,670
<u>Complete ROTC &amp; Commission</u>									
Complete ROTC Commission	130	120	109	134	137	140	134	137	140
Deferred (Exc Fifth Year)									
Complete, 5 Year Deg Ent	84	74	63	108	150	192	126	175	224
Number of ROTC Detach	138		135	135		135	135		135
Number of ROTC OLS	8		9	9		9	9		9

RESERVE PERSONNEL, AIR FORCE  
RESERVE OFFICER TRAINING (ROTC) PROGRAM

Number of Schools, Civilian and Military Personnel Associated with the Air Force ROTC Program follows:

	End FY 1995	End FY 1996	End FY 1997
Senior ROTC			
Schools	144	144	144
Civilian Personnel (End Strength)	49	50	51
Military Personnel (End Strength) 1/	956	952	951
Junior ROTC			
Schools	506	586	609
Civilian Personnel (End Strength)	18	18	18
Military Personnel (End Strength) 1/	25	28	28

NOTE: The personnel costs associated with these end strengths are funded by Air Force Operation and Maintenance and Military Personnel Appropriations.

1/ Includes those assigned to Management Headquarters.

RESERVE PERSONNEL, AIR FORCE  
JUNIOR RESERVE OFFICER TRAINING CORPS (JROTC) ENROLLMENT

	AY 94-95 Sep 1995	AY 95-96 Sep 1996	AY 96-97 Sep 1997
Freshmen	39,009	45,913	48,269
Sophomores	16,961	17,414	16,534
Juniors	7,655	9,180	10,200
Seniors	4,177	5,695	5,959
Total	67,802	78,202	80,962
 *Number of Junior ROTC Detachments	 506	 586	 609

\*Detachments increased to fulfill Congressional initiative.

RESERVE PERSONNEL, AIR FORCE  
HEALTH PROFESSIONS SCHOLARSHIP ENROLLMENT

	AY 94-95		AY 95-96		AY 96-97	
	Begin	Average	End	Begin	Average	End
1st Year	223	260	254	274	294	261
2nd Year	291	315	294	345	324	302
3rd Year	327	328	293	294	335	300
4th Year	346	371	334	375	376	343
Total Enrollment	1,187	1,274	1,175	1,288	1,329	1,206

FINANCIAL ASSISTANCE PROGRAM ENROLLMENTS

1st Year	46	46	46	64	45	26	122	86	53
2nd Year	65	65	65	46	50	54	26	49	75
3rd Year	65	65	65	65	67	68	54	63	75
Total Enrollment	176	176	176	175	162	148	202	198	203
Completed Program entered on active duty			220			227			229
Completed Program active duty deferred			179			184			178

RESERVE PERSONNEL, AIR FORCE  
NON-PRIOR ENLISTMENT BONUS

(Amount in Thousands)

	FY 1995 (Act.)		FY 1996(Est.)		FY 1997 (Est.)		FY 1998 (Est.)		FY 1999 (Est.)		FY 2000 (Est.)		FY 2001 (Est.)	
	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt
Prior Obligations	1,036	\$ 471	678	\$ 322	519	\$ 735	369	\$ 193	94	\$ 78		\$		\$
Accelerated Payments														
FY 1995														
Initial & Subsequent	284	237	284	237	284	237	284	237	284	237	284	237		
Anniversary Payments														
FY 1996														
Initial & Subsequent			504	420	504	420	504	420	504	420	504	420	504	420
Anniversary Payments														
FY 1997														
Initial & Subsequent					504	420	504	420	504	420	504	420	504	420
Anniversary Payments														
Total														
Initial Payment	284	\$ 237	504	\$ 420	504	\$ 420								
Anniversary Payments	1,036	471	962	559	1,307	1,392	1,661	1,270	1,386	1,155	1,292	1,077	1,008	840
Total	1,320	\$ 708	1,466	\$ 979	1,811	\$ 1,812	1,661	\$ 1,270	1,386	\$ 1,155	1,292	\$ 1,077	1,008	\$ 840

RESERVE PERSONNEL, AIR FORCE  
PRIOR ENLISTMENT BONUS  
(Amount in Thousands)

	FY 1995 (Act.)		FY 1996(Est.)		FY 1997 (Est.)		FY 1998 (Est.)		FY 1999 (Est.)		FY 2000 (Est.)		FY 2001 (Est.)	
	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt
Prior Obligations	428	\$ 178	390	\$ 163	339	\$ 141	225	\$ 94	107	\$ 45		\$		
Accelerated Payments														
FY 1995 Initial & Subsequent Anniversary Payments	430	188	430	179	430	179	409	170	409	170	409	170		
FY 1996 Initial & Subsequent Anniversary Payments			225	188	225	188	225	188	205	171	205	171	205	171
FY 1997 Initial & Subsequent Anniversary Payments					225	188	225	188	225	188	205	171	205	171
Total	430	188	225	188	225	188								
Initial Payment	428	178	820	342	994	508	1,084	640	946	574	819	512	410	342
Anniversary Payments	858	\$ 366	1,045	\$ 530	1,219	\$ 696	1,084	\$ 640	946	\$ 574	819	\$ 512	410	\$ 342



RESERVE PERSONNEL, AIR FORCE

REENLISTMENT BONUS

(Amount in Thousands)

	FY 1995 (Act.)		FY 1996(Est.)		FY 1997 (Est.)		FY 1998 (Est.)		FY 1999 (Est.)		FY 2000 (Est.)		FY 2001 (Est.)	
	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt
Prior Obligations	1,574	\$ 656	1,480	\$ 617	1,300	\$ 542	955	\$ 398	473	\$ 197		\$		\$
Accelerated Payments														
FY 1995														
Initial & Subsequent Anniversary Payments	452	188	452	188	452	188	418	174	418	174	418	174		
FY 1996														
Initial & Subsequent Anniversary Payments			486	405	486	405	486	405	452	377	452	377	452	377
FY 1997														
Initial & Subsequent Anniversary Payments	\$		\$		486	\$ 405	486	\$ 405	486	\$ 405	452	\$ 377	452	\$ 377
Total														
Initial Payment	452	\$ 188	486	\$ 405	486	\$ 405	\$		\$		\$		\$	
Anniversary Payments	1,574	656	1,932	805	2,238	1,135	2,345	1,382	1,829	1,153	1,322	928	904	754
Total	2,026	\$ 844	2,418	\$ 1,210	2,724	\$ 1,540	2,345	\$ 1,382	1,829	\$ 1,153	1,322	\$ 928	904	\$ 754

RESERVE PERSONNEL, AIR FORCE  
AFFILIATION BONUS  
(Amount in Thousands)

	FY 1995 (Act.)		FY 1996(Est.)		FY 1997 (Est.)		FY 1998 (Est.)		FY 1999 (Est.)		FY 2000 (Est.)		FY 2001 (Est.)	
	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt
Prior Obligations	48	\$ 19	48	\$ 19	48	\$ 19	48	\$ 19	18	\$ 7		\$		
Accelerated Payments														
FY 1995														
Initial & Subsequent	68	29	64	26	64	26	64	26	64	26	64	26		
Anniversary Payments														
FY 1996														
Initial & Subsequent			80	35	74	30	74	30	74	30	74	30	74	30
Anniversary Payments														
FY 1997														
Initial & Subsequent			80	35	80	35	74	30	74	30	74	30	74	30
Anniversary Payments														
Total														
Initial Payment	68	\$ 29	80	\$ 35	80	\$ 35		\$		\$		\$		\$
Anniversary Payments	48	19	112	45	186	75	260	105	230	93	212	86	148	60
Total	116	\$ 48	192	\$ 80	266	\$ 110	260	\$ 105	230	\$ 93	212	\$ 86	148	\$ 60

RESERVE PERSONNEL, AIR FORCE  
EDUCATION LOAN REPAYMENT - HEALTH PROFESSIONALS  
(Amount in Thousands)

	FY 1995 (Act.)		FY 1996(Est.)		FY 1997 (Est.)		FY 1998 (Est.)		FY 1999 (Est.)		FY 2000 (Est.)		FY 2001 (Est.)	
	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt
Prior Obligations	55	\$ 165	55	\$ 165	55	\$ 165	55	\$ 165	55	\$ 165	45	\$ 90		\$
Accelerated Payments														
FY 1995														
Initial & Subsequent	61	183	61	183	61	183	61	183	61	183	61	183	61	183
Anniversary Payments														
FY 1996														
Initial & Subsequent			65	195	65	195	65	195	65	195	65	195	65	195
Anniversary Payments														
FY 1997														
Initial & Subsequent			65	195	65	195	65	195	65	195	65	195	65	195
Anniversary Payments														
Total														
Initial Payment	61	\$ 183	65	\$ 195	65	\$ 195		\$		\$		\$		\$
Anniversary Payments	55	165	116	348	181	543	246	738	246	738	236	663	191	573
Total	116	\$ 348	181	\$ 543	246	\$ 738	246	\$ 738	246	\$ 738	236	\$ 663	191	\$ 573

RESERVE PERSONNEL, AIR FORCE  
RESERVE INCENTIVES - INDIVIDUAL READY RESERVE  
(Amount in Thousands)

	FY 1995 (Act.)		FY 1996(Est.)		FY 1997 (Est.)		FY 1998 (Est.)		FY 1999 (Est.)		FY 2000 (Est.)		FY 2001 (Est.)	
	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt
Prior Obligations	123	\$ 31	79	\$ 20	48	\$ 12		\$		\$		\$		\$
Accelerated Payments														
FY 1995														
Initial & Subsequent	0	0	0	0	0	0	0	0	0	0	0	0		0
Anniversary Payments														
FY 1996														
Initial & Subsequent			0	0	0	0	0	0	0	0	0	0	0	0
Anniversary Payments														
FY 1997														
Initial & Subsequent					0	0	0	0	0	0	0	0	0	0
Anniversary Payments														
Total														
Initial Payment	0	\$ 0	0	\$ 0	0	\$ 0		\$		\$		\$		\$
Anniversary Payments	123	31	79	20	48	12	0	0	0	0	0	0	0	0
Total	123	\$ 31	79	\$ 20	48	\$ 12	0	\$ 0	0	\$ 0	0	\$ 0	0	\$ 0

RESERVE PERSONNEL, AIR FORCE  
CRITICALLY SHORT WARTIME HEALTH SPECIALISTS BONUS  
(Amount in Thousands)

	FY 1995 (Act.)		FY 1996(Est.)		FY 1997 (Est.)		FY 1998 (Est.)		FY 1999 (Est.)		FY 2000 (Est.)		FY 2001 (Est.)	
	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt	Num	Amt
Prior Obligations	27	\$ 210	8	\$ 80		\$		\$		\$		\$		\$
Accelerated Payments														
FY 1995														
Initial & Subsequent	14	140	14	140	14	140								
Anniversary Payments														
FY 1996														
Initial & Subsequent			50	500	50	500	50	500						
Anniversary Payments														
FY 1997														
Initial & Subsequent					100	1,000	100	1,000	100	1,000				
Anniversary Payments														
Total														
Initial Payment	14	\$ 140	50	\$ 500	100	\$ 1,000		\$		\$		\$		\$
Anniversary Payments	27	210	22	220	64	640	150	1,500	100	1,000	0	0	0	0
Total	41	\$ 350	72	\$ 720	164	\$ 1,640	150	\$ 1,500	100	\$ 1,000	0	\$ 0	0	\$ 0